



ROLL CALL

ATTENDANCE TOTALS: Teaching Elders: 29, Commissioners: 28, Elders by Virtue of Office: 6, Total: 63 eligible voters. [See Appendix, pp. 13-14]

VIBRANT PRESBYTERY WELCOME AND OPENING PRAYER

Moderator Debi Davis opened the Assembly with prayer at 9:31 am. Our new commissioners were: Ross Bridger (First FTL), **Thomas Nichols** (First FTL), and **Laura Reich** (Miami Shores PC). Our privileged guests that were present were: **Rev. Georges Bitar** (Vitas Hospice Care) and Clark Simmons (Board of Pensions).

Rev. Danny Morales (New Covenant PC) was installed as the 2024 Moderator for the Presbytery of Tropical Florida, and recognition of **Elder Deborah Sadriwalla** (Community LBTS) was given as the 2024 Vice-Moderator. Moderator Danny thanked **Elder Debi Davis** for her leadership in 2023, and is now the 2024 Past Moderator and Leadership Council Chair. Tokens of gratitude were exchanged in the form of the PCUSA Moderators Cross and Vibrant Together Moderator Stole.

General Presbyter and Stated Clerk (GPSC) Daris Bultena, gave instructions on the assembly voting format using pollev.com/tflorida992 for both online and in-person ministers and commissioners. Once it was confirmed that everyone was able to vote on the app and do the run through, Daris declared that a quorum was present and the docket was adopted.

MOTION 1: APPROVED the docket for the Stated Presbytery Assembly of February 10, 2024, as presented. [MSA]

CONSENT MOTION

Recommendations of the Committee on Nominations and Representation:

1. THAT the following nominees be elected:

[Name]	[Entity]	[Class]
Rev. Lonnie Darnell (Peace PC)	COM Member, Region 1	2024
Joel Yundt (Sunset PC)	COM Member, Region 2	2024
Linda McLeod (Trinity PC)	COM Member, Region 3	2026
Rev. Dr. Christopher Benek (First Miami)	COM Member, Region 3	2026

Pamela Cotant (First Boynton Beach)	CON COR Member, Region 1	2026

Rev. Dr. Jeff Colarossi (Gardens PC)	CPM Member, Region 1	2026

Fran Thew (Lakeside PC)	CGF Member, Region 1	2024
Rev. Kim Robles (Miami Shores PC)	CGF Member, Region 3	2026



Rev. Dr. Tim Roberts (First Pompano Beach)	FMC Member, Region 2	2024

Rev. Amalie Ash (First Boynton Beach)	PJC Member, Region 1	2029

Recommendations of the Stated Clerk:

2. THAT the Commission to install Rev. Guillermo Figueredo as Pastor at First PC Tequesta be dismissed with thanks having held the Service of Installation on November 12, 2023.
3. THAT the Commission to install Rev. Dr. Jeffrey Colarossi as Pastor at Gradens PC be dismissed with thanks having held the Service of Installation on December 10, 2023.

MOTION 2: APPROVED the three recommendations presented in the February 10, 2024 Consent Motion. [MA]

GENERAL PRESBYTER AND STATED CLERK REPORT

- During 2024, the Session Records Review of 2023 minutes and materials is being conducted by the following method: Send the Stated Clerk a digital copy of your minutes along with the completed Session Minute Review Checklist [See Appendix, pp. 15-16] and the Session Minutes Review Form [See Appendix, pp. 17-19]. Once the minutes have been reviewed the clerk will receive an acknowledgement sheet that can be inserted into your Session Minute book. The records review will be conducted by Presbytery representatives, so please remit your digitized records, with completed checklist and reviewer forms. PDF copies of all documents are preferred.
- Those churches having completed their 2023 records review of 2022 minutes are: All Nations, Ascension Peace, Central, Faith, First Miami, First Boynton Beach, First Delray Beach, First Fort Lauderdale, First Lake Worth, First Pompano Beach, First West Palm Beach, First Spanish, Gardens, Glades, Lakeside, Miami Shores, Myrtle Grove, New Covenant, Peace, Pinecrest, Plantation, Riviera, Sanctuary, Sunrise, and Sunset.
- Those churches NOT having completed their 2023 records review of 2022 minutes are:, Community LBTS, Community DFB, El Cordero, First Hollywood, First Port St. Lucie, First Stuart, First Tequesta, Goodwill, Grace, Hobe Sound Com., Korean Miami, Korean Palm Beach, New Life, Palms West, Peace Covenant, and Trinity. *SESSIONS ARE REMINDED THAT SUBMITTING RECORDS FOR REVIEW IS A CONSTITUTIONAL REQUIREMENT. THESE SESSIONS MUST COMPLETE THE 2023 RECORDS REVIEW WITHOUT DELAY.*
- Statistical Reporting is underway for congregations. Session clerks please complete those reports. The deadline is on Friday, February 9th! We are again working toward 100% reporting. We accomplished this for 2020, 2021, 2022, 2023 and we can do it again in 2024!
- Presbytery Assembly Dates for the remainder of 2024 are May 18, August 24, and November 9. The annual Parity Report will be issued prior to the May Assembly.
- Clerks of Session and Treasurers were reminded that the 2024 Terms of Call Report is due by February 29th. [See Appendix pp. 20-21]



- The Necrology Report was presented in the packet and acknowledged during worship [See Appendix p. 22]. *“Blessed are those who die in the Lord, they rest from their labors and their good works follow them.”*
- In compliance with the rules of Discipline, D-3.0602b, the Stated Clerk publishes this record of those members of the Permanent Judicial Commission whose terms have expired within the past six years and who are resident within the bounds of the Presbytery and hence available for recall to fill temporary vacancies should the need arise for meeting the quorum requirements or the presence of a full commission. They include: Windy Johnston (2018), Kathy Craven (2020), Constance Bright (2020), Kathy Mayers (2021), David Massey (2021), Mike Elliott (2022), and Paul Bayerl (2023).
- In compliance with G-3.0106, the Stated Clerk attests to the presence of (both in printed form and on the VibrantPresbytery.org Member Site) the Presbytery Manual of Operations, including a Sexual Misconduct and Harrasment Policy, a Child & Youth Protection Policy, and an Anti-Racism Policy.
- In compliance with G-3.0112, the Stated Clerk attests that the Presbytery of Tropical Florida carries property and liability insurance, and documentation has accordingly been shared with the Leadership Council and is available in the offices.
- In compliance with G-3.0103, the Stated Clerk notes that the Presbytery of Tropical Florida addresses the concern to give full expression to the rich diversity of the church’s membership and provides for full participation and access to representatives in decision-making and employment practices through its Committee on Nominations and Committee on Representation, and through the Leadership Council of the Presbytery. The Presbytery is continually committed to the full inclusion and representation of the church at all levels of the Presbytery’s life together.

BOARD OF PENSIONS REPORT

Clark Simmons, Regional Representative of the Board of Pensions, brought us greeting from Philadelphia, claiming that the pension is healthy and strong. Some upcoming changes include the transition to Medicare Advantage Plan for those who qualify, and the Pastor’s Participation will be for minister alone beginning in 2025. More information will be rolling out in the near future. Clark acknowledged that the new website for Benefits Connect has had some difficulties recently, but with persistence and patience, everyone will be able to get resolutions to their concerns or questions. You can reach Clark at 215-275-3079, csimmons@pensions.org.

VIBRANT LEADERS COMMITTEE ON MINISTRY

COM Member Roger Verse, brought forth the following recommendations:

Rev. Georges Bitar was interviewed via Zoom. He was ordained in 1990, and was retired in 2023 by De Cristo Presbytery. He currently works as a Vitas Hospice Chaplain in Broward County.



MOTION 3: APPROVED to receive Rev. Georges Bitar into membership of the Presbytery Tropical Florida from the De Cristo Presbytery, that he may serve as a chaplain with Vitas Hospice Care. *[MA -See Appendix, p. 23]*

Lakeside PC was looking to receive Rev. Dr. Roger Richardson as their Installed Pastor.

MOTION 4: APPROVED that Lakeside PC call the Rev. Dr. Roger Richardson as their Pastor. *[Passage of this motion requires a 3/4 (75%) vote of the Presbytery in keeping with the policy passed by the Presbytery Assembly November 12, 2019. The policy is in the Appendix [p. 18]. It is noted that all steps have been completed and the Presbytery is now considering Item 13 of the Policy: "3/4 supermajority vote in favor of converting Transitional Pastor to Called/Installed Pastor on the floor of a stated Presbytery meeting."]* *[MA – See Appendix, p. 24]*

VIBRANT LEADERS LEADERSHIP COUNCIL

Chair Debi Davis brought forth a recommendation for concurrence:

MOTION 5: APPROVED that the Presbytery concur on the Overture of the Presbytery of the Pacific to the 226th General Assembly to officially recognize the National Caucus of Korean Presbyterian Churches as one of the caucuses of the Presbyterian Church (U.S.A.). *[MA – See Appendix, pp. 25-26]*

VIBRANT TOGETHER MISSIONAL AND LEADERSHIP DEVELOPMENT

Be Missional through Leadership Development

IS MISSIONAL
It recognizes mission as being oriented to the community in which the congregation is placed. A missional community understands itself as joining God in the mission God is doing.

LEADERSHIP DEVELOPMENT
In developing leadership, we will nurture leaders to have a witness that is loving, welcoming, diverse, boundary transcending, and bridge building with the overlooked.

As part of the Vibrant Together ministry plan, the presbytery launched into the next segment of *IS MISSIONAL*, with the topic of Leadership Development. Using John 4, the conversation began the difference between mission and missional. *[See Appendix, p. 27]*



“We have come to see that mission is not merely an activity of the church. Rather mission is the result of God’s initiative, rooted in God’s purpose to restore and heal creation. ‘Mission’ means ‘sending’ and it is the central biblical theme describing the purpose of God’s action in human history.”

*Lois Barrett and Darrell Guder,
Missional Church: A Vision for the Sending of the Church in North America,
(Grand Rapids: Eerdmans, 1998), p.4.*

The discussion centered on three principals for being missional: God’s Initiative, Rooted in God’s Love, and To Restore and Heal Creation. The two focused reflection questions were:

1. Identify and discuss where in John 4:31-42 you see *“mission is the result of God’s initiative, rooted in God’s purpose to restore and heal creation.”* As a group, formulate a definition of missional based on this passage.
2. In light of this passage, name activities (*use actions words*) in which leaders would engage?

VIBRANT WITNESS WORSHIP

Moderator Danny led the worship, beginning with the Necrology Report. *[See Appendix p. 22]* Today’s offering is designated to the One Great Hour of Sharing Offering (PCUSA). *[See Appendix p. 28]*

ADJOURNMENT

Moderator Morales thanked everyone for another successful hybrid meeting and adjourned the meeting with prayer at 11:07 am.



REPORTS

Report of the Stated Clerk:

- That during 2024, the Session Records Review of 2023 minutes and materials is being conducted by the following method: Send the Stated Clerk a digital copy of your minutes along with the completed Session Minute Review Checklist [See Appendix, pp. 15-16] and the Session Minutes Review Form [See Appendix, pp. 17-19]. Once your minutes have been reviewed you will receive an acknowledgement sheet that can be inserted into your Session Minute book. The records review will be conducted by Presbytery representatives, so please remit your digitized records, and completed checklist and reviewer forms. PDF copies of all documents are preferred.
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Report of the Leadership Council:

- APPROVED the Leadership Council minutes for October 25, 2023
- APPROVED the Presbytery Assembly minutes for November 11, 2023.
- APPROVED the Leadership Council minutes for December 13, 2023.
- APPROVED the Calendar of Presbytery Activities for 2024.
- APPROVED that the February 10, 2024, Presbytery Assembly be hybrid with the in-person portion being held at First Presbyterian Church, Fort Lauderdale.
- ENDORSED the Succession Planning document presented by Ministry Architects for the Chief Imagination Officer.
- RECOMMENDS to the Presbytery concurrence on an Overture of the Presbytery of the Pacific to the 226th General Assembly to officially recognize the National Caucus of Korean Presbyterian Churches as one of the caucuses of the Presbyterian Church (U.S.A.). *[See Appendix, pp. 25-26]*

Report of the Leadership Council Acting as the Presbytery:

- ELECTED TE Danny Morales and RE Deborah Sadriwalla as commissioners to the 226th General Assembly, and Thomas Hessel of Miami Shores as the Youth Advisory Delegate to the 226th General Assembly.
- ELECTED the following:
 - Vice Moderator 2024: Deborah Sadriwalla (RE)
 - Leadership Council, Member-at-Large: David Grachek (TE)
 - FMC Chair, Nancy Fine (RE)
 - CON/COR Chair, Melanie Marsh (TE)
 - COM Chair, Dwayne Black Jr. (TE)
- APPROVED the Vibrancy Grants for Community PC Deerfield Beach and Hobe Sound Community PC.
- APPROVED the 2024 budget for the Presbytery. *[See Appendix, p. 29]*
- APPROVED the year-end financial reports for 2023. *[See Appendix, p.30]*



- APPROVED the updated and modified job descriptions retroactively to January 1, 2024, for the following positions:
 - Daris Bultena: Chief Imagination Officer
 - Geoff McLean: Associate General Presbytery
 - Sandra Figueredo: Engagement Catalyst
 - Susan Carpenter: Finance Director

Report of the Leadership Council Acting as the Presbytery Board of Trustees:

- APPROVED that the property of the former Faith Presbyterian Church be sold to the Village of Palm Springs for \$2,100,000.
- APPROVED that the proceeds from the sale of the former Faith Presbyterian Church property be designated as Vibrancy Funds with the intent that \$1,000,000 be attributed to Vibrancy Funds/New Church Development, that \$500,000 be designated to the Vibrancy Center, and that the balance be held as dedicated Vibrancy Funds.
- APPROVED the PILP Loan Application for All Nations upon modification by the church.

Report of the Leadership Council Acting as the Board of the Vibrant Together Development Corporation (VTDC):

- APPROVED the 2024 Budget for the VTDC.
- APPROVED the “Principles of Incubation 2024” document as the guiding principle for the work plan/offerings of the VTDC for 2024, in conjunction with the stated goals as expressed in the visioning documents.
- APPROVED the job descriptions for the following positions of the VTDC:
 - Director of the VTDC
 - Director of the Senior Living Project
- APPROVED the “in-house” search (no outside firm to be hired) for the VTDC Director position.
- APPROVED hiring for the position of Senior Living Project Director, with an anticipated start date of March 1, 2024.

Report of the Committee on Ministry:

- APPROVED the COM minutes of November 2, 2023, and December 7, 2023, meetings.
- APPROVED that Geoff McLean be granted latitude to determine if the First West Palm Beach session shall meet in his absence while Rev. Jennifer Stroud is Moderator.
- RECEIVED the Covenant of Closure and Dissolution Agreement between Fort Lauderdale and Rev. Dr. Pam Masten.
- APPROVED that the pulpit be filled at Peace Covenant PC on January 7 & 14 by Rev. Steve Torrence, on January 21 by Rev. Terri Hill, and on January 28 by Rev. Amy Howe.
- APPROVED that “if the way be clear” a Ministry Discernment Profile (MDP) be approved, and a search for a “Designated” Transitional Pastor for Peace Covenant PC commence.
- APPROVED that Rev. Dr. Roger Verse be added to the Approved Pulpit Supply List.



- APPROVED that Lakeside PC Session be permitted to call a congregational meeting and call Roger Richardson as Pastor, with him continuing as a member of the UCC under the Formula of Agreement.
- RECOMMENDS to the February 10, 2024, Presbytery Assembly that Lakeside PC be permitted to call Rev. Roger Richardson as Pastor. (It is noted that this recommendation needs to be approved by a 3/4 super-majority in keeping with the policy of the Presbytery.)
- RECOMMENDS to the February 10, 2024, Presbytery Assembly that Rev. Georges Bitar be admitted to membership in the Presbytery as a Minister in Other Service.

Report of the Committee on Ministry Acting as the Presbytery:

- APPROVED that the Presbytery install Rev. Dr. Jeff Colarossi as Pastor at Gardens Presbyterian Church on December 10, at 4:00 pm at the church, and further that an installation commission be appointed to consist of Daris Bultena (TE MOS), Debi Davis (RE Moderator), Roger Verse (TE Retired), Diane Jones (RE Gardens PC), Hanlim Chae (TE MAL), and Linda Lader (TE MAL).
- APPROVED that the Associate Pastor relationship with Rev. Dr. Pam Masten be dissolved December 1, 2023, with First Presbyterian Church of Fort Lauderdale, and further that Dr. Masten be permitted to labor outside the bounds that she may serve on a temporary basis at Westminster Presbyterian Church of Auburn, NY, in the Presbytery of Cayuga-Syracuse.
- APPROVED that “if the way be clear” COM grant permission to the General Presbyter (serving as the staff member for the Committee on Ministry) to approve a Bridge Associate Pastor Covenant between First PC, Fort Lauderdale and Rev. Diane Shoaf.
- APPROVED that the Covenant with Rev. Joe Reggin and Peace Covenant PC, Key West, be terminated December 31, 2023.
- APPROVED that Rev. Kennedy McGowan be appointed moderator of the Peace Covenant PC session.
- APPROVED that the Rate of Remuneration for Pulpit Supply be raised to \$200.00.
- APPROVED the transfer Rev. Amy Baer to Northeast Georgia Presbytery.
- APPROVED the Terms of Call for Rev. Dr. Roger Richardson as Pastor at Lakeside PC, if the way becomes clear. (It is noted that the way becomes clear by sustaining Motion #6 at the February 10, 2024, Presbytery Assembly.)
- APPROVED that, if the way be clear, Rev. Dr. Roger Richardson be installed by the Presbytery on March 3, 2024, 4:00pm, by the following commission: Rev. Dr. Daris Bultena (GPSC), Rev. Geoff McLean (AGP), Rev. Danny Morales (Moderator), Rev. Dr. Roger Verse (Ret), Fran Thew (RE-Lakeside PC), and Heidi Kirk-Garcia (RE-Gardens PC). (It is noted that the way becomes clear by sustaining Motion #6 at the February 10, 2024, Presbytery Assembly.)
- APPROVED the Terms of Covenant between Rev. Dr. Albert Bush and Community Deerfield Beach PC, expiring August 31, 2024.
- APPROVED the Terms of Covenant between Rev. Dr. Bruce Irwin and Glades PC, expiring October 31, 2024.



- APPROVED the Moderators of churches without Installed Pastors:

NORTH

- | | |
|--------------------------------|---|
| ○ Faith PC, Palm Springs | Paul Bayerl (Administrative Commission) |
| ○ First PC, Boynton Beach | Amalie Ash (Transitional Pastor) |
| ○ First PC, Lake Worth | Daris Bultena (Moderator) |
| ○ First PC, Port St. Lucie | David Grachek (Transitional Pastor) |
| ○ First PC, West Palm Beach | Jennifer Stroud (Moderator) |
| ○ Goodwill PC, Ft. Pierce | Daris Bultena (Moderator) |
| ○ Grace PC, Lantana | Randy Gill (Moderator) |
| ○ Lakeside PC, West Palm Beach | Roger Richardson (Transitional Pastor) |
| ○ Peace PC, Port Salerno | Lonnie Darnell (Transitional Pastor) |

CENTRAL

- | | |
|----------------------------------|-----------------------------------|
| ○ Ascension Peace PC, Lauderhill | Dwayne Black Jr. (Moderator) |
| ○ Community PC, Deerfield Beach | Geoff McLean (Moderator) |
| ○ Community LBTS | Geoff McLean (Moderator) |
| ○ First PC, Pompano Beach | Tim Roberts (Transitional Pastor) |
| ○ Glades PC, Boca Raton | Geoff McLean (Moderator) |

SOUTH

- | | |
|----------------------------------|---|
| ○ All Nations PC, N. Miami Beach | Eve Tolley (Moderator) |
| ○ Central PC, Miami | Mark Wright (Moderator) |
| ○ First Miami PC, Miami | David Grachek (Administrative Commission) |
| ○ First Spanish, Miami | Angel Ortiz (Transitional Pastor) |
| ○ Miami Shores PC, Miami Shores | Kim Robles (Transitional Pastor) |
| ○ New Covenant PC, Miami | Daniel Morales (Temporary Supply) |
| ○ Peace Covenant PC, Key West | Kennedy McGowan (Moderator) |
| ○ Riviera PC, Miami | Melanie Marsh (Transitional Pastor) |
| ○ Sunrise PC, Miami | Yosneis Fleitas (Transitional Pastor) |
| ○ Trinity PC, Miami | Kennedy McGowan (Moderator) |

Report of the Committee on Nominations / Committee on Representation:

- APPROVED the October 23, 2023, minutes.
- RECOMMENDS to the Presbytery the following for election:

[Name]	[Entity]	[Class]
Rev. Lonnie Darnell (Peace PC)	COM Member, Region 1	2024
Joel Yundt (Sunset PC)	COM Member, Region 2	2024
Linda McLeod (Trinity PC)	COM Member, Region 3	2026
Rev. Dr. Christopher Benek (First Miami)	COM Member, Region 3	2026
Maria Sit (First Spanish)	CON COR Member, Region 3	2026
Pamela Cotant (First Boynton Beach)	CON COR Member, Region 1	2026

Rev. Dr. Jeff Colarossi (Gardens PC)	CPM Member, Region 1	2026

Fran Thew (Lakeside PC)	CGF Member, Region 1	2024



Rev. Kim Robles (Miami Shores PC)	CGF Member, Region 3	2026

Rev. Dr. Tim Roberts (First Pompano Beach)	FMC Member, Region 3	2024

Rev. Amalie Ash (First Boynton Beach)	PJC Member, Region 1	2029

Report of the Committee on Preparation for Ministry:

- APPROVED the CPM meeting minutes for October 17, 2023.
- ENDORSED the Special Exam Committee's recommendation that Ms. Jennifer Rohrich special exam in Biblical Exegesis is incomplete, and that they will continue to work with the candidate.
- APPROVED sustaining that Ms. Karla Dias has completed special exams in Polity, Word and Sacrament, and Theology on January 11-12, 2023.

Report of the Committee on Financial Management:

- APPROVED the FMC meeting minutes of July 10, 2023.
- RECEIVED the financial reports as presented by Director of Finance, and APPROVED them pending financial review.

----- *End of Reports* -----



INFORMATION

From the Planning Team for Today's Assembly:

We will be using Mutual Invitation during the breakout discussion portion of the meeting.

The Principles of Mutual Invitation:

- Speakers will limit their response to one (1) minute or less.
- The first person to share will be the person whose first name begins with "A" or is closest to "A" in the alphabet.
- After that person has spoken, he or she then invites another to share. Whoever you invite does not need to be the person next to you.
- After the next person has spoken, that person is given the privilege to invite another to share.
- If you have something to say but are not ready yet, say "pass for now," and then invite someone else to share. You will be invited again later.
- If you don't want to say anything, simply say "pass" and proceed to invite another to share.
- We will do this until everyone has been invited.
- All are invited to listen but not to respond to someone's sharing immediately (no cross talk is permitted).
- After everyone has shared, that is the appropriate time for clarifying questions or comments.
- Each group will need to observe self-regulation to achieve the principles of Mutual Invitation.
- Those participating on Zoom will be placed in Breakout Rooms for discussions.
- Those in-person at First Ft. Lauderdale PC will be placed in discussion groups. The method will be shared by the moderator.
- Also, each group should select a recorder to take notes, and someone who will report back to the Presbytery Assembly. Send your notes to Sandra@vibrantpresbytery.org.

----- *End of Information* -----

Respectfully submitted,

Rev. Dr. Daris Bultena, Stated Clerk



ROLL CALL

M=Minister | C=Commissioner | EVO=Elder by Virtue of Office

ALL NATIONS-N. Miami Beach
M: [None]
C: 0/1

ASCENSION PEACE-Lauderhill
TS: Kenneth White (Absent)
C: Joyce Carty

CENTRAL-Miami
M: Mark Wright
C: Roma Henning
C: Patricia Mellerson

COMMUNITY-Lauderdale-by-the-Sea
M: [None]
C: Deborah Sadriwalla

COMMUNITY-Deerfield Beach
TS: Skip Bush (Absent)
C: 0/2

EL CORDERO-Miami
M: Angel Ortiz
C: 0/2

FIRST MIAMI-Miami
(Administrative Commission)
TP: Chris Benek (Excused)

FIRST-Boynton Beach
TP: Amalie A. Ash (Excused)
EVO: Pamela Cotant (Excused)
C: 0/2

FIRST-Delray Beach
M: Douglas Hood (Excused)
AP: Greg Rapier
EVO: Nancy Fine
C: 0/6

FIRST-Ft. Lauderdale
M: Nic Merchant
AP: Diane Shoaf
EVO: Debi Davis
C: Ross Bridger
C: Mary Alice Denny
C: Kathy Mayer
C: Thomas Nichols
C: Barbara Sabin
C: Jim Sabin
C: Patty Stover

FIRST-Hollywood
M: Kennedy McGowan (Absent)
C: 0/2

FIRST-Lake Worth
M: [None]
C: Alan Lin

FIRST-Pompano Beach
M: Timothy Roberts
C: Ron Choquette
C: Rick Gow

FIRST-Port St. Lucie
TP: David Grachek
C: 0/2

FIRST-Stuart
M: David Grachek
C: 0/2

FIRST-Tequesta
M: Guillermo Figueredo
C: 0/3

FIRST-West Palm Beach
M: Jennifer Stroud [Excused]
C: 0/1

FIRST SPANISH-Miami
M: Angel Ortiz
C: Maria Sit

GARDENS-Palm Beach Gardens
M: Jeff Colarossi (Excused)
C: Lauraine Hoensheid

GLADES-Boca Raton
TS: Bruce Irwin (Excused)
C: 0/2

GOODWILL-Fort Pierce
M: [None]
C: Ron Cason

GRACE-Lantana
M: [None]
EVO: Reese Leach
C: Leonor Yanez

HOBE SOUND COM-Hobe Sound
M: Paul Bayerl [Excused]
C: Arthur Ondich

KOREAN-Miami
M: Steven Jhu (Absent)
C: 0/4

KOREAN-Palm Beach
M: Sung Joo
C: 0/2

LAKESIDE-West Palm Beach
TP: Roger Richardson
C: Heather Ferguson
C: Susan Morgan
C: Fran Thew

MIAMI SHORES-Miami
TP: Kim Robles
EVO: Vilmarie Cintrón-Olivieri (Excused)
C: Laura Reich

MYRTLE GROVE-Miami
M: Leon Lovell-Martin (Absent)
C: 0/2

NEW COVENANT-Miami
TS: Danny Morales
C: 0/2

NEW LIFE-Miami
M: Heidi Arencibia [Excused]
C: Enrique Mesa
C: Manny Perez

PALMS WEST-Royal Palm Beach
M: Ruffin Stepp (Absent)
C: 0/4

PEACE COVENANT-Key West
M: [None]
C: 0/2

PEACE-Stuart
M: Lonnie Darnell
C: 0/3

PINECREST-Miami
M: Jacqueline Brovold
C: 0/2

PLANTATION-Plantation
M: David Massey
C: Claire Cubbin-Will

RIVIERA-Miami
M: Melanie Marsh
C: Karen Collier
C: Kathryn Stults

SANCTUARY-Ft. Lauderdale
M: Dwayne Black Jr. (Excused)
EVO: Barbara Hassall
C: 0/2

SUNRISE-Hialeah
TP: Yosneis Fleitas
C: Donna Penny
C: Carmen Stewart

SUNSET-Ft. Lauderdale
M: Brice Rogers
C: 0/2

TRINITY-Key West
M: [None]
EVO: Linda McLeod
C: 0/1



February 10, 2024

APPENDIX

RETIRED CLERGY NOT IN ATTENDANCE ARE AUTOMATICALLY EXCUSED. THOSE NOT PRESENTLY SERVING IN A CHURCH AS AN INTERIM, DESIGNATED OR SUPPLY PASTOR ARE:

Richard Anderson	Excused	Joann Germershausen	Excused	Jose Rivera	Excused
Dennis Andrews	Excused	Randall Gill	Excused	Pedro Rivera	Excused
Raymond Anglin	Present	James Goldsmith	Excused	Lawrence Schenk	Excused
Martin Anorga	Excused	Roberto Hernandez	Excused	Moises Senti	Excused
Patricia Ashley	Present	Ervin Joslin	Excused	Diane Shoaf	Excused
James Bailey II	Excused	James S. Kirk	Excused	William Stepp	Excused
Dwayne Black, Sr.	Excused	Elaine Klaasen	Excused	John Stewart	Excused
Constance Bright	Excused	Joan Leroy	Excused	Maurice Stone	Excused
Albert W. Bush, Jr.	Excused	James Mead	Excused	David Thomas	Excused
Connie Caldwell	Excused	Leah Meador	Excused	Carol Trax	Excused
Robert Coleman*	Excused	Myron Miller	Excused	John Vaughn	Excused
Thomas Culberson	Excused	Mardoqueo Munoz	Excused	German Vega-Feliciano	Excused
Benjamin Davis	Excused	Wayne Myers	Excused	Roger Verse	Present
Donald Davis	Excused	James Nimmo III	Excused	Robert Welsh	Excused
Julio Delgado	Excused	Rosalia Orta	Excused	Antonio Welty	Excused
Fred Depenbrock	Excused	Edward Peachey	Excused	Hai Keon Yang	Excused
Leslie Depenbrock	Excused	Joe Reggin	Excused		
Daniel Gerhardt	Excused				

** No contact info*

OTHER CLERGY MEMBERS NOT SERVING AS CALLED, INTERIM, DESIGNATED OR SUPPLY: (Those laboring outside the bounds of Presbytery are automatically excused)

MINISTER IN OTHER SERVICE (MOS)

Gustavo Astudillo	Excused
Pamela Barras	Present
Brace Bateman	Excused
Georges Bitar	Present
Daris Bultena	Present
Jose Manuel Capella Pratts	Excused
Valdir Franca	Excused
Daniel Hagmaier	Excused
Pamela Masten	Present
Geoff McLean	Present
Eliane Menezes	Excused
Robert Norris	Excused
Dohyun Paik	Excused
Elizabeth Pankey-Warren	Excused
Jorge Sayago-Gonzalez	Excused
Evangeline Tolley	Excused
Tricia Young	Present

MINISTER AT LARGE (MAL)

Dawn Bryan	Absent
Hanlim Chae	Absent
Katie Christie	Absent
Lucy Dergarabedian	Present
Charles Falcone	Absent
Raul Fernandez-Calienes	Absent
Linda Lader	Absent
Denise McLeod	Present
Audley Reid	Absent
Kenneth Smith	Absent
Ben Sorensen	Excused

** No contact info*



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW CHECK LIST

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

Church Name: _____ Year (of minutes to review): _____

NEEDS TO HAPPEN AT EACH MEETING

- Date, Time, Place, Moderator's name is clear at beginning of each set of minutes
- Attendees, Excused, and Absent Names are recorded.
- Others present are noted and duration of their stay.
- The presence of a quorum is noted.
- Meetings are opened with prayer.
- Meetings are closed with prayer.
- Motions are clearly defined, and the action recorded (passed, referred, tabled)

***** YEARLY ITEMS**

- Statement of composition of session and how it corresponds to composition of the congregation (G10.0301) at least annually
- Meetings of session are at least quarterly
- Record of training of elected officers by session
- Record of examination of elected officers by session
- Record of election of clerk of session and length of term
- Record of annual election of treasurer by the session
- Record of full financial review annually
- Record of approving the curriculum used in education programs
- Selection of members of the nominating committee by the congregation in an amount greater than the 2 elders from the session and a possible deacon
- Annual review of the adequacy of the pastor(s) compensation by the congregation



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW CHECK LIST

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

***** AS NEEDED**

- Record of commissioner to presbytery reports
- Record of review of work of organizations in the church
- Record of setting the times of worship and the celebration of the Sacraments
- Record of calling congregational meetings with sufficient notice (G-1.0502)
- Minutes of the congregational meetings

ROLLS AND REGISTER

- Baptized members roll
- Active members roll
- Inactive members roll
- Affiliate members roll
- Roll of elders with dates of ordination, terms of service
- Roll of deacons with dates of ordinations, terms of service
- *** Can the rolls be easily reconciled with the minutes that record an action concerning a member.

_____ Approved _____ Approved with Exception _____ Not Approved

Reviewer's Name: _____ Date: _____



PRESBYTERY OF TROPICAL FLORIDA
 SESSION MINUTE REVIEW FORM

Church Name: _____ Year (of minutes to review): _____

The spirit of this form is to try and capture what this presbytery feels is essential to include in a church's minutes in order to ensure transparency and good order.

Section I:

1. Each congregation is to maintain the membership rolls (active, affiliate, baptized), deaths, pastors, elders, deacons (if applicable). This register of the rolls of the church was updated on (date): _____.
2. The Annual Meeting of the Congregation was held on (date): _____.
 At this meeting, the following transpired:
 - a. Review Terms of Call for pastor - - - - YES or NO
 - b. Elected members of the Nominating Committee - - YES or NO
 - c. Elected new elders and deacons (if applicable) - - YES or NO

If the election of the Nominating Committee or new elders did not occur at the annual meeting, please indicate below when this occurred (date): _____.

3. New officers were examined by the Session on (date): _____.
4. New officers were ordained/installed during worship on (date): _____.
5. The Session established the annual budget on (date): _____.
 (Please attach a copy of the budget in your minutes.)
6. The Session elected the treasurer on (date): _____ for a term of: _____.
7. The Session elected the Clerk of Session on (date): _____ for a term of: _____.
8. The church had a financial review (G-3.0113) with the findings reported to the session on (date): _____.
9. The Annual Statistical Report has been attached to the minutes at the end of the calendar year. YES or NO

Section II:

Please take an average month and check if the following information has been recorded in the session minutes.
 (month looked at: _____)

1. The meeting was opened and closed with prayer. - - - YES or NO
2. Date, hour and place of the meeting was recorded. - - - - YES or NO
3. Name of the moderator is given. - - - YES or NO
4. A quorum was declared. - - - YES or NO
5. Names of those absent and excused were listed. - - - YES or NO
6. The minutes of the last meeting were approved. - - - YES or NO
7. All action items are recorded. - - - YES or NO
8. Clerk and the Minister has signed the minutes. - - - YES or NO



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW FORM

Section III:

The following items should be contained in the minutes if applicable:

1. The Session has authorized baptisms on (date): _____.
2. The Session has authorized the observance of the Lord's Supper on (dates):
_____.
3. The Session received new members (dates):

 - a. By letter of transfer on (dates):
_____.
 - b. By reaffirmation of faith on (dates):
_____.
 - c. By adult baptism on (dates):
_____.
4. The minutes contain a detailed financial report within the year. - YES or NO
5. The Session took a candidate under care on (date): _____.

Section IV:

Congregational Meetings may contain the following information. Please indicate if appropriate:

1. A new pastoral relationship was established on (date): _____.
2. A pastoral relationship was dissolved on (date): _____.
3. Any matters relating to property issues such as purchase, lease, sale, were discussed and voted on (dates):
_____.

Section V:

The annual meeting of the corporation was held on (date): _____.
(This meeting can be the same as the annual meeting of the congregation.)

Section VI:

The Presbytery of Tropical Florida mandated in 2014 that session minutes be signed by both the Clerk of Session (the person taking and presenting the minutes for session approval) and the Moderator (the person who moderated the meeting) after the subsequent session meeting has approved the previous session's minutes. During the annual inspection of the churches' minutes and record books, the Stated Clerk shall note the presence or absence of both signatures on approved session minutes.

Minutes – final minutes shall be kept on acid-free paper, bound in a permanent form, numbered so that material may not be inserted at a later time. Unused spaces shall be marked through with the phrase: "Intentionally left blank". Temporary minutes may be kept in a loose-leaf form, but the signed, final form shall be the permanent record.

1. Has Per Capita been paid? - - - - - - YES or NO
If not, why not? _____.



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW FORM

2. Are there any loans from the Presbytery? - - - - YES or NO
Are they current? _____.
3. Has/have your Pastor(s) completed the Presbytery Boundaries Training? YES or NO
4. Has/have the Session/Trustees reviewed the adequacy of the church's insurance program? YES or NO
5. Has any change in Terms of Call been filed with the COM? - - YES or NO
_____ Check if the church has re-done their by-laws
_____ Check if your church needs help with the re-writing of by-laws

Because each church determines the quorums for sessions and congregations, it would be advisable in the beginning of your minutes for a calendar year, to state: the quorum for a session meeting is _____ people/percentage of the session.

The quorum for a congregational meeting is _____ percentage of active members.

TO BE COMPLETED BY THE REVIEWER:

Items to be worked on for next year's review:

The minutes of _____.

Church were reviewed and approved as: - - - **WITHOUT exception** **WITH exception**

Reviewer's Signature: _____ Date: _____

PTF Representative's Signature: _____ Date: _____



PRESBYTERY OF TROPICAL FLORIDA
2024 MINIMUM TERMS OF CALL/COVENANT
 Applies to All Serving Pastors

Cash Salary and Housing Allowance	-	-	-	-	-	-	\$51,195.00
Housing Allowance Minimum: \$18,000							
If Manse is provided – Cash Salary is \$33,195							
SECA Tax Allowance (7.65% X Cash Salary & Housing Allowance)	-	-	-	-	-	-	\$ 3,916.42
Major Medical Benefits (29% X Cash Salary & Housing Allowance)	-	-	-	-	-	-	\$14,846.55
<i>(Minimum Dues \$ 11,500.00, Maximum Dues \$ 35,000.00)</i>							
Pension, Death & Disability Benefits, and Temporary Disability Benefits	-	-	-	-	-	-	\$ 5,119.50
<i>(10% X Cash Salary & Housing Allowance)</i>							
<i>(Minimum Dues \$ 1,620.00, Maximum Dues \$ 35,000.00)</i>							
Medical Flexible Spending Account*:							
<i>Limited to the maximum amount allowed by law - in 2024 it is \$3,200.00.</i>							
Single	1.5% of Cash Salary and Housing Allowance (<u>vouchered</u>)					-	\$ 767.93
Family	3.0% of Cash Salary and Housing Allowance (<u>vouchered</u>)					-	\$ 1,535.85
Professional Expenses (<u>vouchered</u>)	+	-	-	-	-	-	\$ 4,250.00
Including but not limited to mileage at the current IRS rate per mile plus tolls, and parking; cell phone; meals; professional publications, dues, and other expenses as allowed by the IRS.							
Continuing Education: Pre-approved (<u>vouchered</u>)	-	-	-	-	-	-	\$ 1,250.00
Pre-approved by the Session - Two (2) weeks per year cumulative for three (3) years to a maximum of six (6) weeks							

Vacation One (1) month

Sabbatical – Recommended: At least 90 days eligible in the seventh year of service.

Note: Terms of Call are renewed annually and reported to the Presbytery annually, Vacation and Continuing Education time are to be taken within the year.

*These deductibles are without Call to Health.
 With Call to Health, Single = 1% or \$511.95; Member & Family = 2% or \$1,023.96.

(Part time pastor's salary, vacation, and other required expenses shall be prorated.)



PRESBYTERY OF TROPICAL FLORIDA
2024 TERMS OF CALL REPORT FORM
 Applies to Called and Installed Pastoral Positions

Church: _____ Minister Name: _____

This call is for: _____ full time OR _____ % FTE (serving approximately _____ hours per week)

Effective Salary

1. \$ _____ Cash Salary
2. \$ _____ Housing Allowance
3. \$ _____ Manse Amount (must be at least 30% of lines 1, 2, 4-8 for members in a manse)
4. \$ _____ Equity allowance (for those residing in a manse-403 (b)(9) contribution)
5. \$ _____ Non-Vouchered Allowances
6. \$ _____ Bonus
7. \$ _____ SECA (for reimbursement in excess of 50% of the minister's SECA tax obligation (#10))
8. \$ _____ Employing Organization Contributions to 403(b)(9) plans
9. \$ _____ **Total Effective Salary (sum of lines 1-8)**

SECA (Self-Employed Contribution Act)

10. \$ _____ SECA Tax Allowance (7.65% of line 1, 2, 5-7)

Board of Pensions

11. \$ _____ Pastors Participation Plan For 2024 – 39% of Effective Salary (# 9)
 Medical Benefits (29% of Effective Salary (# 9))
Minimum Dues \$ 11,5000.00, Maximum Dues \$ 35,000.00
- \$ _____ Pension, Death & Disability, and Temporary Disability Benefits
 (10% of Effective Salary (# 9))
Minimum Dues \$ 1,620.00, Maximum Dues \$ 33,000.00
12. \$ _____ Additional Coverages (Dental, Supplemental Death & Disability)

Vouchered Professional Expenses (Note: any non-vouchered allowances must be included in cash salary)

13. \$ _____ Medical Flexible Spending Account
Limited to the maximum amount allowed by law - in 2024 it is \$3,200.00.
 Single 1.5% of Effective Salary (# 9)
 Family 3% of Effective Salary (# 9)
14. \$ _____ Professional Expenses
15. \$ _____ Continuing Education _____ Amount accumulated
16. \$ _____ Other Vouchered reimbursements _____
17. \$ _____ **Total Package (sum of lines 9-16)**

Vacation and Continuing Education Time

18. _____ Vacation Time (1 month/year minimum)
19. _____ Continuing Education Time (2 weeks/year min) _____ Amount accumulated

Terms of Call were approved at a Congregational Meeting held on (date): _____.

 Clerk of Session Signature

 Print Name

 Date

Send completed form to sandra@vibrantpresbytery.org by **February 29, 2024**.
 For assistance completing the report please call the Susan at 954-785-2220, ext. 104.



PRESBYTERY OF TROPICAL FLORIDA NECROLOGY REPORT OF 2023

PRESBYTERY OF TROPICAL FLORIDA

TE-Shirley S. Saunders | April 17, 2023
TE-Gary R. Fravel | June 5, 2023
TE-Raquel Welty | October 9, 2023
TE-Maria Luisa Hernandez | November 9, 2023
TE-Raymond W. Gamble | November 17, 2023

FIRST PRESBYTERIAN CHURCH OF DELRAY BEACH

RE-William Talen | February 26, 2023
RE-Bruce Gimmy | May 1, 2023

FIRST PRESBYTERIAN CHURCH OF FT. LAUDERDALE

RE-Dr. Lew W. Lash | May 21, 2023
RE-Frank C. Bohlander | September 5, 2023

FIRST PRESBYTERIAN CHURCH OF HOLLYWOOD

RE-Theodore Beutner | June 14, 2023

FIRST PRESBYTERIAN CHURCH OF TEQUESTA

RE-George Ludwick | September 27, 2023

GARDENS PRESBYTERIAN CHURCH

RE-Robert W. Koo | August 4, 2023

GLADES PRESBYTERIAN CHURCH

RE-Lee Henderson | December 23, 2026

HOBE SOUND COMMUNITY PRESBYTERIAN CHURCH

RE-Patricia Kavanaugh | July 2, 2023

LAKESIDE PRESBYTERIAN CHURCH

RE-Richard Gates | February 14, 2023
RE-William Maybury | July 31, 2023
RE-Robert Howell | October 24, 2023

MIAMI SHORES PRESBYTERIAN CHURCH

RE-Roger Palmatier | November 22, 2023
RE-Lawrence Stanfill | December 5, 2023

MYRTLE GROVE PRESBYTERIAN CHURCH

RE-Louella Grayson | September 16, 2023

NEW LIFE PRESBYTERIAN CHURCH

RE-Asela Alonso | January 26, 2023
RE-Rinaldo Hernandez | November 23, 2023

PALMS WEST PRESBYTERIAN CHURCH

RE-Richard Ries | January 7, 2023

PEACE PRESBYTERIAN CHURCH

RE-Mary Harkness | January 14, 2019

PINECREST PRESBYTERIAN CHURCH

RE-Hilda G. Brovold | May 26, 2023

PLANTATION PRESBYTERIAN CHURCH

RE-Ruth McDonald | January 20, 2023
RE-Harry Buck | June 9, 2023
RE-Ron Thompson | June 18, 2023
RE-Constance V. Abel | July 5, 2023

THE SANCTUARY CHURCH (SECOND PRES)

RE-Paul Walker | October 23, 2023

SUNSET PRESBYTERIAN CHURCH

RE-Jorgeta M. Kwan | April 1, 2023

REPORTED "NONE"

- ASCENSION PEACE PRESBYTERIAN CHURCH
- CENTRAL PRESBYTERIAN CHURCH
- COMMUNITY CHURCH (THE)
- COMMUNITY PRESBYTERIAN CHURCH
- FAITH PRESBYTERIAN CHURCH
- FIRST MIAMI PRESBYTERIAN CHURCH
- FIRST PRESBYTERIAN CHURCH OF LAKE WORTH
- FIRST PRESBYTERIAN CHURCH OF POMPANO BCH
- FIRST PRESBYTERIAN CHURCH OF PORT ST. LUCIE
- FIRST PRESBYTERIAN CHURCH OF WEST PALM BCH
- FIRST SPANISH PRESBYTERIAN CHURCH
- GRACE PRESBYTERIAN CHURCH
- KOREAN PRESBYTERIAN CHURCH OF PALM BCH
- KOREAN PRESBYTERIAN CHURCH OF MIAMI
- NEW COVENANT PRESBYTERIAN CHURCH
- PEACE COVENANT PRESBYTERIAN CHURCH
- RIVIERA PRESBYTERIAN CHURCH
- SUNRISE PRESBYTERIAN CHURCH
- TRINITY PRESBYTERIAN CHURCH

DID NOT REPORT

- ALL NATIONS PRESBYTERIAN CHURCH
- EL CORDERO PRESBYTERIAN CHURCH
- FIRST PRESBYTERIAN CHURCH OF BOYNTON BCH
- FIRST PRESBYTERIAN CHURCH OF STUART
- GOODWILL PRESBYTERIAN CHURCH



REV. GEORGES BITAR

Statement of Faith

I believe that:

- The Bible is the book that is unique and inspired by God, to guide us in his will and way to salvation. In short, this is God's holy revelation given to teach us what to believe and how to live.
- The Trinity is the eternal and living God who exists as one God in three persons. The Father and the Son (Jesus Christ) and the Holy Spirit are eternal realities of how God operates; they share the same substance and exist as one in the Godhead.
- We only know about God because God reveals himself to us and in us. God is the living force of life and peace, who acts in creating life and all there is, sustaining life, and additionally, offering us healing and hope beyond death.
- Jesus of Nazareth was given to us by God as completely human, but also fully divine—to be the Messiah for this world. That means that, in Jesus' life and ministry on earth, and in his dying for us and rising again, we are offered salvation and new life, to live in his peace and presence always, and to serve his purpose of saving love for others.
- The Holy Spirit is a person who is a part of the Trinity. The Holy Spirit points us to Jesus and inspires and guides us to begin living in new ways that are in God's peace and for God's purposes.
- Baptism is an outward and watery sign used in church to signify God's inward work of forgiveness and making a new start, in a new way of living. It's also a symbol in worship about how God links us with each other in a covenant faith community of Jesus' love and care.
- Salvation, this is a word for being rescued from the poisonous, deathly effects of selfishness and sin. God's will is that we are saved and made whole. Salvation is a central part of Jesus' mission, and the purpose of this Northminster church. Salvation is claimed when you begin to trust in Jesus and invite him to be your Lord and Savior.
- The realities of heaven and hell relate to our experience in life and especially beyond human death. Heaven is the ongoing complete restoration of our life and soul to enjoy being in God's presence and perfect order and with others who are saved. Hell is the absence of God's presence, an eternal anguish of eternity without God's peace.



**Presbytery of Tropical Florida
Committee on Ministry
Policy for Converting a Transitional Pastor to a Called/Installed Pastor**

1. Session shall notify Committee on Ministry (COM) that they would like to consider the possibility of converting a Transitional Pastor to a Called/Installed Pastor.
2. COM will conduct a Session visit to have further conversation in general about the possibility while specifically determining how the congregation has moved through the transitional ministry process tasks and how the congregation has moved towards congregational vibrancy under the current Transitional Pastor.
3. The COM will confer and determine whether it is appropriate to continue the process of converting a Transitional Pastor to Called/Installed.
4. Opportunities for congregational input must be created, (i.e. congregational surveys, town hall conversations, other forms of communication for the congregation to have input in the decision).
5. A congregational meeting must be called for the purposes of electing a PNC to conduct the search for the Called/Installed Pastor.
6. The PNC will be tasked with working with COM to determine if a new Mission Study must be created or an existing Mission Study revised.
7. PNC will be tasked with creating a MIF.
8. Transitional Pastor who wishes to be considered for Called/Installed roll may formally apply for the Called/Installed position by submitting her/his PIF to the PNC for review.
9. In consultation with the COM and if the PNC requests, an open national search using the CLC system to identify additional candidates may be permitted but is not required.
10. PNC shall review PIF of Transitional Pastor and other candidates (if applicable), and evaluate PIFs in light of the MIF, and the identified needs of the congregation to determine whether a good fit exists.
11. PNC shall present candidate and Terms of Call to COM for review and approval.
12. PNC shall call a congregational meeting to present candidate to serve as Called/Installed Pastor and congregation shall vote.
13. $\frac{3}{4}$ supermajority vote in favor of converting Transitional Pastor to Called/Installed Pastor on the floor of a stated Presbytery meeting.



Recommendation

Presbytery of the Pacific overtures the 226th General Assembly (2024) to officially recognize the National Caucus of Korean Presbyterian Churches (NCKPC) as one of caucuses of the Presbyterian Church (U.S.A.).

Rationale

A caucus formed by people of color provides a safe space for any group of people of color to work explicitly and intentionally on its shared experiences of internalized racism for healing, justice, and equity. As such, each community of color is to be acknowledged, organized, and assembled separately in recognition that every group's experiences and perceptions are unique to itself. Therefore, when any particular community of color appeals to the larger comprising body to form its caucus out of needs to be heard, to be recognized, and to express and advance its own concerns, such a plea ought to be ratified to preserve, affirm, and honor its own distinctive voice. For this reason, the 40,000-member strong Korean-speaking and culturally Korean PC(USA) community seeks to form its own caucus. The NCKPC has roughly 340 congregations* along with the three non-geographic presbyteries, and the size of its membership is comparable to that of the Black churches, the largest people of color group in the PC(USA). Although the Korean American congregations have long been vibrant, thriving, and contributing, they have been regrettably at times underrepresented and not fully heard within the PC(USA), hamstrung by language and cultural difficulty due to their relatively short immigrant history compared to other immigrant communities.

Presently, the PC(USA) officially recognizes five caucuses, representing five distinctive communities of color (Black, Asian, LatinX, Native American, and Middle Eastern), and representing Asian ethnic group is the National Asian Presbyterian Council (NAPC). Although the Koreans have been a part of the NAPC, the PMA has historically recognized the NCKPC as an independent caucus, and for the last two decades, the NCKPC has convened separate annual national gatherings. In addition, because of disproportionately extensive Korean constituents (estimated to account for more than 85 percent**) and because the Korean members outnumber all other caucuses combined, excluding the Black Americans, the NCKPC (National Caucus of Korean Presbyterian Churches) should be recognized as a distinctive official caucus. We should also note that the Korean language, culture, immigrant experience, and spirituality are distinctively different from those of the other Asian groups (as it is for each Asian group). Subsequently, there is an inherent imbalance when the overwhelming number of Korean members are in one caucus group, along with the members representing all the other Asians. Reflecting such imbalance, the Racial Equity & Women's Intercultural Ministries has had two associates, one for Asian Intercultural Congregational Support and another for the Korean Intercultural Congregational Support, in acknowledgment of the need to serve the two separately. Consequently, the Korean constituents desire to be represented in the PC(USA). Recognizing the NCKPC as an official caucus would be a significant step forward for the Korean Presbyterian community, while it maintains a partnership with the NAPC.

In recent years, the NCKPC has demonstrated more willingness to listen to constructive criticisms. Korean churches are now more conscious about participation in the life of our denomination. For instance, contributions to the Presbyterian Disaster Agency to support its work with Earthquake relief in Turkiye, Ukraine War and Maui Fire have significantly increased among the Korean churches totaling nearly one million dollars during the Covid-19 pandemic. Women's ministry advocacy has been active in the past decade also. The number of Korean Churches with female ruling elders has increased by 15% in the first five years since the Women's Committee formed a decade ago, and today, the Women's Leadership Committee (previously called Women's Committee) is actively



working to increase women's participation in church leadership. This committee conducts surveys every five years, promoting leadership in all levels of ministries.

The Korean churches have contributed to the denomination's greater good in other areas. For example, many individuals who grew up and trained in Korean churches now serve beyond the Korean community. Many staff in our National Offices are Korean Americans, and some serve as the leaders in Mid-Council Ministry. We are also finding that many heads of staff at non-Korean-speaking congregations are Korean Americans. Four such individuals currently serve as head-of-staff in traditionally Anglo congregations in the greater Los Angeles area. The Korean churches rejoice that many of their next-generation servants are making an impact in the denomination, and we anticipate this trend to continue.

Established in 1972, the National Caucus of Korean Presbyterian Churches celebrated its Jubilee Year in 2022. On March 18th 1972, 19 members of UPC USA (United Presbyterian Church U.S.A.) started a fellowship in Northern California, and one month later, on April 26th, 18 members of PCUS (Presbyterian Church of the United States) formed the Korean Presbyterian Council of the PCUS in Atlanta, Georgia. One year after the historical unification of UPC USA (United Presbyterian Church U.S.A.) and PCUS (Presbyterian Church in the United States) on June 10th of 1983, two entities united to become the National Korean Presbyterian Council in the Presbyterian Church U.S.A. (what is now the National Caucus of Korean Presbyterian Churches) on May 25th of 1984. Thus, NCKPC's history goes back to the origin of PC(USA).

This is a well-established and highly functioning caucus, which only lacks recognition as an official caucus in our denomination. The NCKPC is the major organization in the PC(USA) that has the contact and the knowledge of all Korean-American congregations (defined as those whose membership comprises of 80 percent or more ethnically Korean) and works to promote their causes. It currently labors to support and protect the interests of diverse subgroups ranging from female clergy, men's & women's lay leadership, next generation Korean Americans, young pastors, and retired pastors.

Formally validating NCKPC as a caucus will only foster equity and enrich the diversity that the PC(USA) upholds and cherishes. The denomination's adoption could help Korean-American churches become healthier, build stronger relationships with other churches and councils, and engage more fully within the life of the denomination. The time to make NCKPC an official caucus has finally arrived.

Endnotes

* According to the 2023 Korean American Congregational Directory.

** This percentage is based on the 2018 Sessional Annual Statistical Report, the Korean American Congregational Directory, and the Asian American Congregational Directory, along with some additional analysis performed by the PC(USA) Research Services.



2024 MINISTRY PLAN MISSIONAL | LEADERSHIP DEVELOPMENT

MISSIONAL: God's Initiative | Rooted in God's Love | To Restore and Heal Creation

John 4:31-42 ³¹ Meanwhile the disciples were urging him, 'Rabbi, eat something.' ³² But he said to them, 'I have food to eat that you do not know about.' ³³ So the disciples said to one another, 'Surely no one has brought him something to eat?' ³⁴ Jesus said to them, 'My food is to do the will of him who sent me and to complete his work. ³⁵ Do you not say, "Four months more, then comes the harvest"? But I tell you, look around you, and see how the fields are ripe for harvesting. ³⁶ The reaper is already receiving wages and is gathering fruit for eternal life, so that sower and reaper may rejoice together. ³⁷ For here the saying holds true, "One sows and another reaps."³⁸ I sent you to reap that for which you did not labor. Others have labored, and you have entered into their labor.' ³⁹ Many Samaritans from that city believed in him because of the woman's testimony, 'He told me everything I have ever done.' ⁴⁰ So when the Samaritans came to him, they asked him to stay with them; and he stayed there for two days. ⁴¹ And many more believed because of his word. ⁴² They said to the woman, 'It is no longer because of what you said that we believe, for we have heard for ourselves, and we know that this is truly the Savior of the world.'

MISSIONAL: God's Initiative | Rooted in God's Love | To Restore and Heal Creation

Today's Conversation:

2 Focused Reflections:

- 1. Identify and discuss where in John 4:31-42 you see *"mission is the result of God's initiative, rooted in God's purpose to restore and heal creation."* As a group, formulate a definition of missional based on this passage.**
- 2. In light of this passage, name activities (*use actions words*) in which leaders would engage?**



75
YEARS



ONE GREAT HOUR OF SHARING

SPECIAL OFFERINGS

HUNGER • DISASTER • DEVELOPMENT



MATTHEW 25

In Isaiah 58, the prophet exclaims, “Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of streets to live in” (Isaiah 58:12). As the people of Israel returned from the cloud of exile and struggled to rebuild their lives, Isaiah questioned their efforts: [Are you not called] “to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked, to cover them?” (Isaiah 58:7).

Then in Matthew 25, we hear Jesus calling to us, “For I was hungry and you gave me food ... I was a stranger and you welcomed me, I was naked and you gave me clothing. ... As you did it to one of the least of these who are members of my family, you did it to me” (Matthew 25:35–40).

When we give to the One Great Hour of Sharing (OGHS) offering on Easter Day, we are combining our efforts with those across the Presbyterian Church (U.S.A.) to repair peoples’ lives — people who are hurting, broken, oppressed, lost or on the margins of society. The exact people about whom Isaiah and Jesus are speaking. The people we are called to connect with every day, but especially in the light of the Good News of the resurrection.

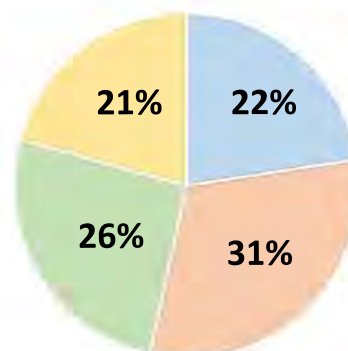




PRESBYTERY OF TROPICAL FLORIDA
2024 BUDGET

	Per Capita	Shared Ministry	Vibrancy Center	Dedicated Vibrancy Funds	TOTAL
Total 3150000 · Per Capita	199,690.15				199,690.15
Total 3200000 · Transfer From Funded Accounts		233,392.48	783,347.00	350,000.00	1,366,739.48
Total 3500000 · Miscellaneous Income	16,410.00		78,250.00		94,660.00
Total Income	216,100.15	233,392.48	861,597.00	465,000.00	1,776,089.63
Expense					
4 · Vibrant Presbytery					
Total 41 · Vibrancy				52,732.51	52,732.51
Total 42 · Leadership Council	61,234.70	3,750.00			64,984.70
Total 43 · Committee on Ministry		6,000.00			6,000.00
Total 46 · Other Committees		4,500.00			4,500.00
Total 47 · Office Expenses	15,307.88				15,307.88
Total 48 · Personnel	112,690.12				112,690.12
Total 4 · Vibrant Presbytery	189,232.70	14,250.00		52,732.51	256,215.21
5 · Vibrant Congregations					
Total 51 · Vibrant Congregations				50,232.51	50,232.51
Total 56 · Other Committees - VC		4,000.00			4,000.00
570099 · Office Expense Allocation	15,307.88				15,307.88
Total 58 · Personnel - VC		169,807.60		68,291.21	238,098.81
Total 59 · Accounting Services				42,617.73	42,617.73
Total 5 · Vibrant Congregations	15,307.88	173,807.60		161,141.45	350,256.93
6 · Vibrant Leaders					
Total 61 · Vibrancy				57,732.51	57,732.51
Total 62 · Leadership Council		1,000.00		5,000.00	6,000.00
Total 63 · Committee on Ministry		3,840.00			3,840.00
Total 66 · Other Committees		1,100.00			1,100.00
670099 · Office Expense Allocation	15,307.88				15,307.88
Total 68 · Personnel		142,145.07		68,291.21	210,436.28
Total 6 · Vibrant Leaders	15,307.88	148,085.07		131,023.72	294,416.67
7 · Vibrant Witness					
Total 71 · Vibrancy				45,232.51	45,232.51
770099 · Office Expense Allocation	15,307.88				15,307.88
Total 78 · Personnel		140,228.86		34,145.60	174,374.46
Total 7 · Vibrant Witness	15,307.88	140,228.86		79,378.11	234,914.85
Total 8 - Vibrant Development			881,297.00		881,297.00
Total Expense	235,156.34	476,371.53	881,297.00	424,275.79	2,017,100.66
Net Income/Loss	(19,056.19)	(242,979.05)	(19,700.00)	40,724.21	(241,011.03)

Vibrant Witness	\$234,914.85
Vibrant Presbytery	\$256,215.21
Vibrant Congregations	\$350,256.93
Vibrant Leaders	\$294,416.67





PRESBYTERY OF TROPICAL FLORIDA
Stated Presbytery Assembly
HYBRID First Presbyterian Church, Fort Lauderdale & Zoom Digital Assembly
February 10, 2024

APPENDIX

Presbytery of Tropical Florida
Statement of Financial Activities
January - December 2023

	01 - Per Capita Apportionment		02 - Shared Ministry		03 - Reserves		03.1 Calvary		04 - Dedicated Vibrancy Funds		04.1 Development Corporation		08 - Other Sources		TOTAL	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023	January - December 2023
Income																
Church Income	0	0	0	0	108,671	0	11,476,635	97,475	0	0	0	0	0	0	11,585,306	97,475
Shared Ministry	0	241,501	0	0	0	0	0	0	0	0	0	0	0	0	241,501	0
Per Capita	173,036	211,437	0	0	0	0	0	0	0	0	0	0	0	0	173,036	211,437
Trsf IN from Funded /	0	36,689	36,689	36,689	123,350	0	3,482,368	350,000	73,863	73,863	73,863	10,000	10,000	3,726,271	386,689	0
Trsf IN to Balance Bur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loan Income	11	0	0	0	1,437,624	0	0	0	0	0	0	3,555	3,555	1,441,190	0	0
Miscellaneous	0	0	0	0	0	0	6,530	0	0	0	0	219,540	16,110	226,071	16,110	0
Investment Income	0	0	0	0	127,774	0	0	0	0	0	0	0	0	127,774	0	0
Vibrant Congregation:	0	0	0	0	0	0	20,656	0	0	0	0	0	0	20,656	0	0
Total Income	173,047	211,437	278,190	36,689	1,797,419	-	14,986,190	447,475	73,863	73,863	233,096	16,110	17,541,804	711,711		
Expense																
Vibrant Presbytery	258,118	210,328	1,613	11,779	8,550	0	18,362	22,500	73,863	73,863	0	0	360,507	244,607	0	0
Vibrant Congregation:	15,397	9,721	135,984	120,085	112,303	(786)	3,232,191	153,496	0	0	10,000	0	3,505,089	283,302	0	0
Vibrant Leaders	15,397	9,721	97,257	89,466	2,497	0	136,227	209,520	0	0	0	0	251,378	308,707	0	0
Vibrant Witness	15,397	9,721	132,707	115,348	0	0	52,080	46,723	0	0	0	0	200,184	171,792	0	0
Trsf OUT to Restrict	0	0	234,540	0	1,674,069	0	11,481,020	37,460	0	0	0	0	13,389,628	37,460	0	0
Total Expense	304,309	239,490	602,101	336,678	1,797,419	(786)	14,919,881	469,699	73,863	73,863	10,000	0	17,706,787	1,045,867	0	0
NET INCOME/LOSS	(131,263)	(28,053)	(323,911)	(299,989)	-	786	66,309	(22,224)	-	-	223,096	16,110	(164,982)	(334,156)		
Statement of Financial Position as of 12/31/2023																
ASSETS																
Bank Account		73,717													489	
Investments - UBS		13,507,186													236,176	
Endowment Funds		332,931													10,000	
Loans Receivable		331,426													0	
Mortgages Receivable		900,708														
Loans Receivable - UBS		10,000														
Coral Gables Investments - Merrill Lynch		5,671,679													19,252,582	
TOTAL ASSETS		20,827,648													25,170,927	
LIABILITIES AND EQUITY																
Coral Gables Investments - Merrill Lynch																
TOTAL LIABILITIES															(4,343,279)	
EQUITY															20,827,648	
TOTAL LIABILITIES AND EQUITY															20,827,648	