

Presbytery of Tropical Florida
Committee on Ministry
Policy for Converting a Transitional Pastor to a Called/Installed Pastor

1. Session shall notify Committee on Ministry (COM) that they would like to consider the possibility of converting a Transitional Pastor to a Called/Installed Pastor.
2. COM will conduct a Session visit to have further conversation in general about the possibility while specifically determining how the congregation has moved through the transitional ministry process tasks and how the congregation has moved towards congregational vibrancy under the current Transitional Pastor.
3. The COM will confer and determine whether it is appropriate to continue the process of converting a Transitional Pastor to Called/Installed.
4. Opportunities for congregational input must be created, (i.e. congregational surveys, town hall conversations, other forms of communication for the congregation to have input in the decision).
5. A congregational meeting must be called for the purposes of electing a PNC to conduct the search for the Called/Installed Pastor.
6. The PNC will be tasked with working with COM to determine if a new Mission Study must be created or an existing Mission Study revised.
7. PNC will be tasked with creating a MIF.
8. Transitional Pastor who wishes to be considered for Called/Installed roll may formally apply for the Called/Installed position by submitting her/his PIF to the PNC for review.
9. In consultation with the COM and if the PNC requests, an open national search using the CLC system to identify additional candidates may be permitted but is not required.
10. PNC shall review PIF of Transitional Pastor and other candidates (if applicable), and evaluate PIFs in light of the MIF, and the identified needs of the congregation to determine whether a good fit exists.
11. PNC shall present candidate and Terms of Call to COM for review and approval.
12. PNC shall call a congregational meeting to present candidate to serve as Called/Installed Pastor and congregation shall vote.
13. $\frac{3}{4}$ supermajority vote in favor of converting Transitional Pastor to Called/Installed Pastor on the floor of a stated Presbytery meeting.