



ROLL CALL

ATTENDANCE TOTALS: Teaching Elders: 38, Commissioners: 28, Elders by Virtue of Office: 7, Total: 73 eligible voters. *[See Appendix, pp.13-14]*

WELCOME AND OPENING PRAYER

Moderator Barbara Hassall opened the Assembly with prayer at 9:30 am. The Corresponding Members were: **Kathy Broyard** (Florida Presbytery Disaster Assistance Network,, FLAPDAN), **Joyce Lieberman** (Synod of South Atlantic), **Clark Simmons** (Board of Pensions), **Njeri Wagana Hughes** (Reformed Church of Hungary, PTF Candidate), and **Dianna Wright** (Office of General Assembly, OGA). The new Commissioners were **Nancy Anthony** (Lakeside PC), **Joan Campbell** (Trinity PC), **Marica Cannata** (Miami Shores PC), **Jean Fortson** (Tinity PC), **Humberto Garriga** (First Spanish PC), **Charles McNear** (Miami Shores PC), and **Marilyn Mote** (First Tequesta PC).

VIBRANT PRESBYTERY GENERAL PRESBYTER AND STATED CLERK REPORT (GPSC)

General Presbyter and Stated Clerk (GPSC), Daris Bultena, declared that a quorum was present.

Motion 1: APPROVED the docket for the Stated Presbytery Assembly of May 22, 2021 as presented. [MSA]

Motion 2: APPROVED the Consent Motion with the items 2-3 below as presented. [MSA]:

Recommendations of the Leadership Council

1. REMOVED FROM CONSENT MOTION - THAT the proposed change in the bylaws to Article 8-1 be adopted having been shared with the Presbytery Assembly for a first reading on February 6, 2021.

The Bylaws currently read:

8-1 The Leadership Council of the Presbytery shall be made up of the following officers and staff: Moderator, Moderator-Elect, Immediate Past Moderator, Treasurer, Stated Clerk, General Presbyter, Moderator of Presbyterian Women, chair of the Financial Management Committee, and chair of the Human Resources Committee, along with nine (9) at large members. All 18 members of the Leadership Council shall have both voice and vote.

The Committee on Nominations/Committee on Representation recommends that article 8-1 be amended as follows (Text to be deleted is shown as strikethrough, text to be added is in red.):

8-1 The Leadership Council of the Presbytery shall be made up of the following officers and staff: Moderator, Moderator-Elect, Immediate Past Moderator, Treasurer, ~~Stated Clerk,~~ ~~General Presbyter~~ **General Presbyter & Stated Clerk**, ~~Moderator of Presbyterian Women,~~



chair of the Financial Management Committee, and chair of the Human Resources Committee, along with ~~nine (9)~~ **seven (7)** at large members. All ~~18~~ **14** members of the Leadership Council shall have both voice and vote.

Rationale:

When cast in January of 2017, the staffing plan of the Presbytery included an individual who would serve as the General Presbytery and another individual who would serve as the Stated Clerk. The current staffing plan combines these positions into one position. The Presbyterian Women are inactive, and this seat has been vacant for over two years. Bringing the at-large members to 7 will bring parity between those on the Leadership Council by nature of position and those serving at-large. This change will help the Committee on Nominations and Representation to fill the seats on the Leadership Council in a manner that reflects the current make-up of the Presbytery and its officers.

2. THAT the following individuals be elected to the Committee on Nominations and the Committee on Representation:

TE Roger Verse
TE Ben Sorensen

Class of 2024
Class of 2024

Recommendations of the Committee on Nominations and the Committee on Representation

3. THAT the following slate be elected:

Financial Management Committee:

TE Fred Depenbrock
RE Charlie Groover (Ascension Peace)
RE Patricia Mellerson (Central)

Class of 2022
Class of 2023
Class of 2023

Motion 3: ADOPTED the Parity Report as presented. [MSA] [Appendix pp.15-16]

GPSC Bultena reiterated the process of completing the Session Minute Review by sending a digital copy (PDF only) of minutes to the Stated Clerk, along with the filled out checklist and form. [Appendix, pp.17-21] Once the minutes have been reviewed, the State Clerk will send the stamped acknowledgement sheet to the Clerk of Session to be inserted into their Session Minute book.

He acknowledged that 100% of the Statistical Reporting was completed for a second year in a row. Well done PTF Clerks of Session!

He announced that there have been 29 Tuesday Together events, 28 meetings of Committees, Entities and Groups since the last Presbytery Assembly. The next Assembly, on August 21st, will be over Zoom. A poll on how to conduct the November 13th Assembly was taken. Results were as follows:

Poll 1: Thinking about Presbytery Assemblies when COVID-19 is no longer an issue, would you prefer to attend assemblies that are:

49% On-line (Via Zoom)

39% On-site (in -person at a physical location)



- 34% If the drive time is less than one hour, on-site
- 33% If the drive time is greater than one hour, on-line
- 6% I don't feel inclined to one way of the other.

Synod Executive & Stated Clerk, Rev. Joyce Lieberman of the Synod of South Atlantic announced their upcoming webinar called: *So You Are Thinking of Retiring*, to be held on June 15th, from 4:00-5:30 pm ET. Registration can be found at <http://synodofsouthatlantic.org/>.

VIBRANT PRESBYTERY COMMITTEE ON MINISTRY

MOTION 4: Approved the call for Rev. Fred Powell-Haig at Community Church of Lauderdale-By-the-Sea, from Transitional Pastor to Called/Installed pastor. [MA]

(Passage of this motion requires a 3/4 [75%] vote of the Presbytery in keeping with the policy passed by the Presbytery Assembly November 12, 2019. [Appendix p.22] It was noted that all steps have been completed and the Presbytery is now considering Item 13 of the Policy: "3/4 supermajority vote in favor of converting Transitional Pastor to Called/Installed Pastor on the floor of a stated Presbytery meeting.")

VIBRANT TOGETHER RECONCILIATION CONVERSATION

GPSC Bultena invited the presbytery to participate in a conversation on Reconciliation with the purpose of defining what it is and deciding on how to move forward with training. He began by reviewing the Vibrant Together definition for Reconciliation:

In seeking reconciliation, the prophetic community works for justice, responds in compassion, speaks truth to power, confronts difficult issues, and boldly proclaims the mandate of the Gospel.

We reviewed the Matthew 25 initiative's priority in "Dismantling Structural Racism."

Racism is not primarily about individual prejudice or an individual's beliefs and attitudes. Rather, racism in the U.S. is a socially constructed system. Some people are advantaged, and others are disadvantaged, merely because of their skin color, ethnic identity or their ancestral background. Social power and prejudice have combined to treat people differently, whether intentionally or unintentionally. Some people are privileged while others are oppressed. As a consequence, there is unequal and inequitable access to resources such as money, education, information and decision-making power.

We also reviewed the comments offered at the Tuesday Together gatherings:

- **On defining racism:** Racism is sin – systemic collective sin, depravity, judgement and prejudice based on appearances, failure to abide by the commandment to love your neighbor, and a denial that all are made in the image of God (Imago Dei).



- **On the outcomes of racism:** Racism results in the erection of barriers based simply on the color of skin, and inequities in the way people are treated as a result of failure to see the Imago Dei in all of humanity.
- **On the intersection of racism and the statement of reconciliation:** Racism is the failure to be “the prophetic community (that): works for justice, responds in compassion, speaks truth to power, confronts difficult issues, and boldly proclaims the mandate of the Gospel.

Using Mutual Invitation in the break out sessions, we discussed the following:

- **A Possible Working Definition of Racism:** Racism is a socially constructed system where some people are advantaged, and others are disadvantaged, merely because of their skin color, ethnic identity or their ancestral background. Racism is failure to abide by the commandment to love your neighbor and a denial that all are made in the image of God.
- **Anti-racism Work/Training** – Is a commitment to engage in deliberate LEARNING about systemic racism, BUILDING consciousness and awareness of how we all have personal racial bias, and EXAMINING what it means to be faithful disciples in a culture of systemic racism.

After polling the conversation results, this is what was determined:

Poll 2: As you think about what you heard in your group when the working definition of racism was discussed, was there a sense that your group had growing consensus that the definition was accurate?

- 58% In my group I did sense a consensus around the working definition of racism.
- 27% In my group I did NOT sense a consensus around the working definition of racism.
- 15% I did not sense a leaning one way or the other.

Poll 3: As you think about what you heard in your group when considering anti-racism training, did you sense your group was inclined or not inclined towards anti-racism training for ministers in the Presbytery of Tropical Florida?

- 70% My group was inclined towards doing anti-racism training.
- 22% I did not sense a leaning one way or the other.
- 8% My group was NOT inclined towards doing anti-racism training.

VIBRANT WITNESS MINISTRY PARTNERS

Kathy Broyard, FLAPDAN reported on the 2021 Hurricane Season outlook as very active and dangerous, with above average probability for landfall of major hurricanes along the US coastline. She explained the ENSO conditions will be neutral of trend toward La Niña, with no El Niño to suppress the hurricane activity. There will be warmer than average sea surface temperatures in the Atlantic & Caribbean – the warmer water temps and weaker trade winds will increase the odds of above average hurricane season. Kathy recommended preparedness tips: check and update disaster plans, update contact information, update disaster kits, know your zone, and assist the vulnerable. *“We can’t avoid a storm, but we can mitigate the damage it may cause and lessen the disruptions to our lives and those around us.”*



Dianna Wright – Office of Ecumenical and Inter-Relations, PC(USA) described her work is to strengthen and deepen the ecumenical and inter-religious work, relationships, and involvement of the church at all levels. Their current projects are working with their Formula of Agreement Partners: Evangelical Lutheran Church, Reformed Church in America, and United Church of Christ; and their Covenant partners: Korean Presbyterian Church Abroad and Moravian Church. The current conversations are with the Reformed Catholic, the Episcopal Church, and other InterReligious Efforts. She thanked our efforts in completing the statistical reporting and for our various involvement in OGA committees and as GA commissioners.

VIBRANT LEADERS COMMITTEE ON PREPARATION FOR MINISTRY

Motion 5: APPROVED that Ms. Tricia Young, Inquirer for Ministry, was enrolled as a Candidate for the Ministry of Word and Sacrament. [MSA]:

Chair, José Manuel Capella Pratts introduced **Ms. Tricia Young** and she shared how her calling has progressed. She thanked everyone's prayers and support on the last three years. She is about the begin her fourth year at Debuque. She is currently working as a Chaplain at a local hospital, and is looking for a specialized ministry at a church in the Fort Lauderdale area.

(Questions should be limited to the individual's sense of call, their progress in preparations for ministry, and their fitness to serve the church as a Minister of Word and Sacrament. Questions pertaining to theology are out of order and should be reserved for the theological examination when a candidate's Statement of Faith is considered.)

Clark Simmons, Board of Pensions reported that the pension is doing well, with some increases in credits. He announced that there is new work in their commitment to diversity, quality and inclusion. The Board has responded to Covid-19 concerns. The Minister's Choice Benefits Package is at 10% of effective salary and includes access to CREDO, Minister Education Debt Assistance, and Sabbath Sabbatical Support Grant. The Temporary Disability Plan is included in Pastor's Participation and Minister's Choice. *[Appendix p.23]*

VIBRANT WITNESS WORSHIP

Moderator Hassall invited us to the Call to Worship. Moderator Elect Valdir Franca did the Pentecost scripture reading, then guided everyone through quiet reflection. In correlation with the Reconciliation conversation, we finished the worship with a Litany for Pentecost and our present reality. The Pentecost Offering that was collected online was: \$67.00. *[Appendix p.24]*

NEW BUSINESS

Motion 6: APPROVED to extend the docket time to an additional ten minutes. [MSA]:

Failed Motion 7: To retain the current number of members for the Leadership Council of eleven at large members, keeping a total of 18 members. [MSA]:



For clarification, CON/COR Chair Nancy Fine stated that this recommendation was made since those positions have been difficult to fill in the past years in keeping with the parity of the Presbytery.

Recommendations of the Leadership Council

Motion 8: APPROVED the proposed change in the bylaws to Article 8-1 as adopted having been shared with the Presbytery Assembly for a first reading on February 6, 2021. [MSA]:

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ADJOURNMENT

Modertor Hassall invited everyone to close in prayer at 11:43 am. The meeting was adjourned.



REPORTS

Report of the Stated Clerk:

- That during 2021, the Session Minute Review for 2021 is being conducted by the following method: Send the Stated Clerk a digital copy of your minutes along with the completed Session Minute Review Checklist [Appendix, pp.17-21] and the Session Minutes Review Form [Appendix, pp.14-16]. Once your minutes have been reviewed you will receive an acknowledgement sheet that can be inserted into your Session Minute book. The records review will be conducted by Presbytery representatives, so please remit your digitized records and completed checklist and reviewer forms. PDF copies of all documents are preferred.
- Since the February Assembly those congregations completing the Session Records Review for 2020 include: First, Port St. Lucie; First, Delray Beach.
- Central Miami has completed the 2021 Session Records Review.
- Statistical Reporting was completed by all congregations. For the second year in a row all congregations of the Presbytery of Tropical Florida made it possible for the Presbytery to achieve the 100% target for General Assembly Statistical reporting. Well done Clerks of Session!
- First West Palm Beach has delayed their election of officers for up to no more than one (1) year due to the pandemic.
- Written correspondence was received from Kernie (Cornelius) Kostrub renouncing the jurisdiction of the Presbyterian Church (USA). In keeping with G-2.0509 it was effective upon receipt and was acknowledged by the Stated Clerk on April 23, 2021. The information has been communicated to the Office of the General Assembly.
- The 2020 annual review of the Presbytery Minutes and Records was completed by the Synod of South Atlantic.
- In compliance with the rules of Discipline, D-5.0206b, the Stated Clerk publishes this record of those members of the Permanent Judicial Commission whose terms have expired within the past six years and who are resident within the bounds of the Presbytery and hence available for recall to fill temporary vacancies should the need arise for meeting the quorum requirements or the presence of a full commission. They include: James Bailey (2016), Hanlim Chae (2018), Windy Johnston (2018), Kathy Craven (2020), Constance Bright (2020).
- In compliance with G-3.0106, the Stated Clerk attests to the presence of (both in printed form and on the VibrantPresbytery.org Member Site) the Presbytery Manual of Operations, including a Sexual Misconduct Policy and a Child & Youth Protection Policy.
- In compliance with G-3.0112, the Stated Clerk attests that the Presbytery of Tropical Florida carries property and liability insurance, and documentation has accordingly been shared with the Leadership Council and is available in the offices.
- In compliance with G-3.0103, the Stated Clerk notes that the Presbytery of Tropical Florida addresses the concern to give full expression to the rich diversity of the church's membership and provides for full participation and access to representatives in decision-making and employment practices through its Committee on Nominations and Committee on



Representation, and through the Leadership Council of the Presbytery. The Presbytery is continually committed to the full inclusion and representation of the church at all levels of the Presbytery's life together.

- The Presbytery Assembly for August 21 will be conducted via Zoom. The November 13 Assembly is yet to be determined. The Leadership Council has designated that all future Presbytery Assemblies shall offer an on-line opportunity for participation.

Report of the Committee on Ministry:

- APPROVED that Jennifer Rohrich serve in a Student Pastor capacity at Faith PC with the concurrence of the Committee on Preparation for Ministry. The Committee on Preparation for Ministry is to provide appropriate supervision. Ms. Rohrich shall not perform the sacraments.
- APPROVED the coaching costs for a Transitional Pastor in the Central Region, not to exceed \$750.00.
- APPROVED that Community Lauderdale By the Sea proceed with a congregational meeting to call Fred Powell, Transitional Pastor, as Pastor having completed the steps in the Policy for Converting a Transitional Pastor to a Called/Installed Pastor.
- APPROVED, in lieu of a constituted session, that Glades PC call a congregational meeting for the purpose of electing a slate of officers previously nominated, and approved that Elder Terry Crout exceed his terms of service for no more than one (1) year.
- APPOINTED Rev. Pat Ashley and Rev. Dr. Aaron Janklow as mediator between Glades PC and Rev. David Crapnell and approved the final mediation plan.
- APPROVED permission to allow Glades PC permission to use members of the Approved Pulpit Supply list for more than five (5) Sundays per year.
- APPROVED the intentions of First PC Port St. Lucie and First PC Stuart to begin informal conversation about a potential merger.
- THAT the Moderator Barbara Hassell has appointed Rev. Dr. David Massey to the Response Team for Churches in Imperative Need.
- APPROVED the Ministry Information Form for First PC Tequesta that they may search for a Transitional Pastor.

Report of the Committee on Ministry Acting as the Presbytery:

- APPROVED the Terms of Covenant extension for Roger Verse and Faith PC, expiring April 4, 2021.
- APPROVED the extension of the Covenant between Ascension Peace and Rev. Wylie Hughes, as Transitional Pastor, expiring July 6, 2021.



- APPROVED the Terms of Call between Rev. Fred Powell and Community Lauderdale By the Sea.
- APPROVED that Rev. Njeri Wagana-Hughes, of the Reformed Church in Hungry, labor within the bounds and that she be permitted to serve as Bridge Pastor at All Nations, expiring July 31, 2021.
- APPROVED the Terms of Covenant Extension for Rev. Guillermo Figueredo as Transitional Pastor at Central, expiring May 30, 2021.
- APPROVED the Terms of Covenant between Rev. Hanlim Chae and Gardens PC as Parish Associate, expiring December 31, 2021.
- APPROVED the Terms of Covenant between Rev. Yosneis Fleitas, Transitional Pastor and Sunrise PC, expiring January 1, 2022.
- APPROVED the Terms of Covenant between Candidate Jennifer Rohrich and Faith PC, expiring December 31, 2021.
- APPROVED that Victor Rivera be removed, having previously been removed at an unknown date, in accordance with G-2.0508.
- APPROVED the Terms of Covenant between Rev. Joan Leroy, Temporary Supply, and First PC Lake Worth, expiring April 25, 2022.
- DISSOLVED the relationship between Rev. Daniel Commerford and First PC Tequesta, that Rev. Commerford may take up a call in the Presbytery of Western North Carolina, effective May 30, 2021.
- APPROVED the Terms of Covenant for Rev. Roger Richardson, Transitional Pastor, and Lakeside PC, expiring May 15, 2022.
- INSTRUCTED Calvary PC, Coconut Creek, to cease using a Presbyterian Church in America pastor as pulpit supply, and only use those on the Approved Pulpit Supply list.
- APPROVED the Mission Study of Central PC, Miami, and granted permission for creation of a Ministry Information Form.
- APPROVED the Moderators of Churches without Pastors

NORTH

Faith PC, Palm Springs
First PC, Boynton Beach
First PC, Lake Worth
First PC, Tequesta
Gardens PC, Palm Beach
Goodwill PC, Ft. Pierce
Grace PC, Lantana
Lakeside PC, West Palm Beach

Greg Rapier (Moderator)
Amalie Ash (Transitional Pastor)
Joan LeRoy (Temporary Supply)
Roger Verse (Moderator)
Anna von Winckler (Transitional)
Jennifer Stroud (Moderator)
Randy Gill (Moderator)
Roger Richardson (Transitional Pastor)



CENTRAL	Ascension Peace PC, Lauderhill	Wylie V. Hughes (Transitional Pastor)
	Calvary PC, Coconut Creek	Geoff McLean (Moderator)
	Community PC, Deerfield Beach	Geoff McLean (Moderator)
	The Community PC, LBTS	Fred Powell-Haig (Transitional Pastor)
	Glades PC, Boca Raton	Geoff McLean (Moderator)
	Sanctuary PC, Ft. Lauderdale	Kennedy McGowan (Moderator)
SOUTH	All Nations PC, N. Miami Beach	Eve Tolley (Moderator)
	Central PC, Miami	Willy Figueredo (Transitional Pastor)
	First Miami PC, Miami	Chris Benek (Transitional Pastor)
	Miami Shores PC, Miami Shores	Kim Robles (Transitional Pastor)
	New Covenant PC, Miami	Daniel Morales (Temporary Supply)
	Peace Covenant PC, Key West	Daniel Hagmaier (Transitional Pastor)
	Sunrise PC, Miami	Yosneis Fleitas (Transitional Pastor)
	Trinity PC, Miami	Kennedy McGowan (Moderator)

Report of the Committee on Preparation for Ministry:

- APPROVED that Jennifer Rohrich serve in a Student Pastor capacity at Faith PC with the concurrence of the Committee on Ministry. The Committee on Preparation for Ministry will provide appropriate supervision.
- APPROVED a plan for Rev. Njeri Wagana-Hughes to take the required Standard Ordinations Exams of Polity and Theology as necessary for consideration of transfer from the Reformed Church of Hungary to the Presbytery.
- RECOMMENDED that the Presbytery make Tricia Young, Inquirer from First PC, Ft. Lauderdale, a Candidate for Ministry of Word and Sacrament.

Report of the Leadership Council:

- APPROVED the expenditure of Hunger Funds for Programs at First Ft. Lauderdale PC and Sunset PC.
- APPROVED a meeting between the Session, Leadership Council, Financial Management Committee and Riviera PC that irregular matters related to the sale of property be considered. In subsequent consideration the Leadership Council referred the matter to the Financial Management Committee.

Report of the Leadership Council Acting as the Presbytery:

- APPROVED the recommendation of the Committee on Nominations and the Committee on Representation that the Manual be amended on page 10 to add item "6." that reads as follows: "The chair of the Leadership Council shall ordinarily be the immediate past moderator."
- APPROVED that the General Presbyter and Stated Clerk seek and employ the services of translation and interpretation into Korean and Spanish, as well as interpretation for the deaf for Presbytery Assemblies beginning no later than February 2022 (costs to be incorporated into the 2022 budget).



Report of the Leadership Council Acting as the Board of Trustees:

- APPROVED that Central PC, Miami, use an EIDL Loan for the purpose of a capital repair to the sanctuary roof support structure.
- APPROVED the Insurance Coverage for the Presbytery for 2021 with Insurance Board.
- APPROVED Round 1 PPP Loans for Faith PC, Gardens PC, and New Covenant PC.
- APPROVED that all churches having had a Round 1 PPP Loan are permitted to apply for, receive, and seek forgiveness for PPP Round 2.

----- *End of Reports* -----



INFORMATION

From the Planning Team for Today's Assembly:

We will be using Mutual Invitation during the breakout discussion portion of the meeting.

The Principles of Mutual Invitation:

- Speakers will limit their response to one (1) minute or less.
- The first person to share will be the person whose first name begins with "A" or is closest to "A" in the alphabet.
- After that person has spoken, he or she then invites another to share. Whoever you invite does not need to be the person next to you.
- After the next person has spoken, that person is given the privilege to invite another to share.
- If you have something to say but are not ready yet, say "pass for now," and then invite someone else to share. You will be invited again later.
- If you don't want to say anything, simply say "pass" and proceed to invite another to share.
- We will do this until everyone has been invited.
- All are invited to listen but not to respond to someone's sharing immediately (no cross talk is permitted).
- After everyone has shared, that is the appropriate time for clarifying questions or comments.
- Each group will need to observe self-regulation to achieve the principles of Mutual Invitation.

Today we welcome:

From our Synod: The Rev. Joyce Lieberman, Executive and Stated Clerk

From our Board of Pensions: Clark Simmons, our Church Representative

From the Presbyterian Mission Agency: Dianna Wright, Office of Ecumenical Relations

From FLAPDAN: Kathy Broyard, Executive Director

Save the Date:

Pastors Pause on Tuesday, June 15, 2021, 11:00 am (using the Tuesday Together Zoom Link)

----- End of Information -----

Respectfully submitted,

Rev. Dr. Daris Bultena, Stated Clerk



ROLL CALL

M=Minister | C=Commissioner | EVO=Elder by Virtue of Office

ALL NATIONS-N. MIAMI BEACH

BP: Njeri Wagana-Hughes
C: 0/2

ASCENSION PEACE-LAUDERHILL

TP: Wylie Hughes
C: Joy Carty

CALVARY-COCONUT CREEK

M: [None]
C: Gloria Wittman

CENTRAL-MIAMI

TP: Willy Figueredo
C: William Brown

COMMUNITY-LBTHS

M: Fred Powell-Haig
C: 0/2

COMMUNITY-DFB

TS: Skip Bush (Absent)
C: 0/2

EL CORDERO-MIAMI

M: Angel Ortiz
C: 0/2

FAITH-PALM SPRINGS

[Student Pastor: Jennifer Rohrich]
C: Susan Hugel

FIRST MIAMI-MIAMI

TP: Chris Benek
(Administrative Commission)

FIRST BOYNTON BEACH

TP: Amalie A. Ash
EVO: Pamela Cotant (Excused)
EVO: Cecil Adderley (Excused)

FIRST-DELRAY BEACH

M: Douglas Hood
AP: Greg Rapier
C: 0/5
EVO: Nancy Fine

FIRST-FT. LAUDERDALE

M: Patrick Wrisley
AP: Nic Merchant (Excused)
AP: Pamela Masten
C: Barbara Hollowell
C: Jim Sabin
C: Barbara Sabin
EVO: Debi Davis

FIRST-HOLLYWOOD

M: Kennedy McGowan
C: 0/3

FIRST-LAKE WORTH

TS: Joan Leroy (Absent)
C: 0/2

FIRST-POMPANO BEACH

M: Wayne Myers
C: Anita Lawson

FIRST-PORT ST. LUCIE

M: Jennifer Stroud
C: 0/3

FIRST-STUART

M: David Grachek
C: 0/3

FIRST-TEQUESTA

M: [None]
C: Emily Sloan
C: Marilyn Mote

FIRST-WEST PALM BEACH

M: Shirley Saunders (Absent)
C: 0/2

FIRST SPANISH-MIAMI

M: Jose Manuel Capella-Pratts
C: Humberto Garriga
C: Damaris Morera
C: Maria Sit
EVO: Vilmarie Cintrón-Olivieri

GARDENS-PALM BEACH GARDENS

TP: Anna Von Winckler
PA: Linda Lader
PA: Hanlim Chae (Excused)
C: Lauraine Hoensheid

GLADES-BOCA RATON

M: [None]
C: 0/1

GOODWILL-FORT PIERCE

M: Jennifer Stroud
C: Eilean Clark

GRACE-LANTANA

M: [None]
C: Leonor Yanez
EVO: Reese Leach

HOBE SOUND COMMUNITY

M: Paul Bayerl
C: Karen Metzger

KOREAN-MIAMI

M: Steven Jhu (Absent)
C: 0/4

KOREAN- PALM BEACH

M: Sung Joo (Excused)
C: 0/2

LAKE-SIDE-WEST PALM BEACH

MP: Roger Richardson
C: Nancy Anthony
C: Fran Thew

MIAMI SHORES

TP: Kim Robles
C: Marcia Cannata
C: Charles McNear

MYRTLE GROVE-MIAMI

M: Leon Lovell-Martin
C: 0/2

NEW COVENANT-MIAMI

TS: Danny Morales (Excused)
C: 0/2

NEW LIFE-MIAMI

M: Heidi Arencibia
C: Manuel Perez

PALMS WEST-ROYAL PALM BEACH

M: Ruffin Stepp (Absent)
C: 0/4

PEACE COVENANT-KEY WEST

TP: Daniel Hagmaier (Excused)
C: 0/2

PEACE-STUART

M: James Bailey II
C: 0/3

PINECREST-MIAMI

M: Jacqueline Brovold
C: 0/2

PLANTATION PRES

M: David Massey
C: Claire Cubbin-Will
C: Becky Rountree

RIVIERA-MIAMI

M: Missy Shiverick
PA: David Welton
PA: Rosemary Noga Welton
C: Karen Collier
C: Barbara Overton

SANCTUARY-FT. LAUDERDALE

[Student Pastor: Dwayne Black]
C: Kathryn Reeber
EVO: Dwayne Black Jr.
EVO: Barbara Hassall

SUNRISE-HIALEAH

TP: Yosneis Fleitas (Excused)
C: Crescent Scott

SUNSET-FT. LAUDERDALE

M: Brice Rogers
C: 0/2

TRINITY-KEY WEST

MP: Denise McLeod
EVO: Linda McLeod



RETIRED CLERGY NOT IN ATTENDANCE ARE AUTOMATICALLY EXCUSED. THOSE NOT PRESENTLY SERVING IN A CHURCH AS AN INTERIM, DESIGNATED OR SUPPLY PASTOR ARE:

Frank Allard	Excused	Daniel Gerhardt	Excused	Pedro Rivera	Excused
Richard Anderson	Excused	Joann Germershausen	Excused	Lawrence Schenk	Excused
Dennis Andrews	Excused	Randall Gill	Excused	Moises Senti	Excused
Raymond Anglin	Present	James Goldsmith	Excused	Diane Shoaf	Excused
Martin Anorga	Excused	Maria Luisa Hernandez	Excused	William Stepp	Excused
Patricia Ashley	Present	Roberto Hernandez	Excused	John Stewart	Excused
Dwayne Black, Sr.	Excused	Ervin Joslin	Excused	Maurice Stone	Excused
Constance Bright	Excused	James S. Kirk	Excused	David Thomas	Excused
Albert W. Bush, Jr.	Excused	John Kirkham	Excused	Carol Trax	Excused
Connie Caldwell	Excused	Elaine Klaasen	Excused	John Vaughn	Excused
Stephen Castillo	Excused	Kernie Kostrub	Excused	German Vega-Feliciano	Excused
Robert Coleman*	Excused	Dick McFail	Excused	Roger Verse	Present
Thomas Culberson	Excused	Leah Meador	Excused	Robert Welsh	Excused
Benjamin Davis	Excused	Myron Miller	Excused	Antonio Welty	Excused
Donald Davis	Excused	Mardoqueo Munoz	Excused	Raquel Welty	Excused
Julio Delgado	Excused	James Nimmo III	Excused	Kenneth White	Excused
Fred Depenbrock	Excused	Rosalia Orta	Excused	Hai Keon Yang	Excused
Leslie Depenbrock	Excused	Edward Peachey	Excused		
Gary Fravel	Excused	Jose Rivera	Excused		
Raymond Gamble	Excused				

** No contact info*

OTHER CLERGY MEMBERS NOT SERVING AS CALLED, INTERIM, DESIGNATED OR SUPPLY: (Those laboring outside the bounds of Presbytery are automatically excused)

MINISTER IN OTHER SERVICE (MOS)

Gustavo Astudillo	Excused
Pamela Barras	Excused
Brace Bateman	Excused
Daris Bultena	Present
Valdir Franca	Present
Aaron Janklow	Present
Geoff McLean	Present
Eliane Menezes	Excused
Robert Norris	Excused
Dohyun Paik	Excused
Elizabeth Pankey-Warren	Excused
Jorge Sayago-Gonzalez	Excused
Ben Sorensen	Present
Evangeline Tolley	Excused

MINISTER AT LARGE (MAL)

Amy Baer*	Absent
Dawn Bryan	Absent
Katie Christie	Absent
David Crapnell	Absent
Charles Falcone	Absent
Raul Fernandez-Calienes	Absent
Audley Reid	Excused
Kenneth Smith	Absent

** No contact info*



PRESBYTERY OF TROPICAL FLORIDA Parity Report 2021

Pursuant to the Presbytery By-Laws (5-5), representation by congregations at Presbytery meetings shall be determined in the following manner:

One ruling elder commissioner for each teaching elder in an installed or temporary pastoral position (no Parish Associates are included in this representation); plus:

- Churches with less than 100 members: 1 additional elder commissioner
- Churches with 101 to 300 members: 2 additional elder commissioners
- Churches with 301 to 500 members: 3 additional elder commissioners
- For each additional 500 members: 3 + 1 additional elder commissioner not to exceed 7.

The number of active members shall be determined by the last completed Annual Statistical report of the General Assembly. Therefore, the congregations of the Presbytery of Tropical Florida may send the following number of ruling elder commissioners from the second meeting of 2020 through the first meeting of 2021:

CHURCH	MINISTERS	MEMBERS	COMMISSIONERS	PLUS, ELDER BY VIRTUE OF OFFICE*
All Nations PC	1	37	2	
Ascension Peace PC	1	132	3	
Calvary PC	0	28	1	
Central PC	1	219	3	
Community PC	1	86	2	
(The) Community Church	1	70	2	
El Cordero PC	1	55	2	
Faith PC	0	79	1	
First Miami PC	1	162	3	<i>Administrative Commission</i>
First PC, Boynton Beach	1	76	2	Pam Cotant LC-Member At Large
First PC, Delray Beach	2	879	5	Nancy Fine CON / COR Chair
First PC, Ft. Lauderdale	3	995	6	Debi Davis LC-Member At Large
First PC, Hollywood	1	112	3	
First PC, Lake Worth	1	25	2	
First PC, Pompano Beach	1	521	4	
First PC, Port St. Lucie	1	110	3	
First PC, Stuart	1	109	3	
First PC, Tequesta	1	237	3	
First PC, West Palm Bch	1	41	2	
First Spanish PC	1	105	3	Vilmarie Cintrón-Olivieri LC-Member At Large
Gardens PC	1	122	3	
Glades PC	0	56	1	
Goodwill PC	1	25	2	
Grace PC	0	13	1	Reese Leach Coral Gables Fund Chair
Hobe Sound Community	1	67	2	
Korean PC, Miami	1	368	4	
Korean PC, Palm Beach	1	83	2	



Parity Report Continued

CHURCH	MINISTERS	MEMBERS	COMMISSIONERS	PLUS, ELDER BY VIRTUE OF OFFICE*
Lakeside PC	1	142	3	
Miami Shores, PC	1	257	3	
Myrtle Grove PC	1	70	2	
New Covenant PC	1	57	2	
New Life PC	1	79	2	
Palms West PC	1	325	4	
Peace PC	1	294	3	
Peace Covenant PC	1	72	2	
Pinecrest PC	1	74	2	
Plantation PC	1	125	3	
Riviera PC	1	58	2	
(The) Sanctuary Church	0	73	1	Dwayne Black Jr. Student Pastor --- Barbara Hassall LC-Member At Large
Sunrise PC	1	40	2	
Sunset PC	1	50	2	
Trinity PC	1	22	2	Linda McLeod LC-Member At Large

* **Elder of Virtue of Office** are in addition to your church's Commissioner allotment. These particular ruling elders are either PTF Committee Chairs or Leadership Council Members.



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW CHECK LIST

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

Church Name: _____ Date: _____

NEEDS TO HAPPEN AT EACH MEETING

- ☐ Date, Time, Place, Moderator's name is clear at beginning of each set of minutes
- ☐ Attendees, Excused, and Absent Names are recorded.
- ☐ Others present are noted and duration of their stay.
- ☐ The presence of a quorum is noted.
- ☐ Meetings are opened with prayer.
- ☐ Meetings are closed with prayer.
- ☐ Motions are clearly defined, and the action recorded (passed, referred, tabled)

***** YEARLY ITEMS**

- ☐ Statement of composition of session and how it corresponds to composition of the congregation (G1Q.0301) at least annually
- ☐ Meetings of session are at least quarterly
- ☐ Record of training of elected officers by session
- ☐ Record of examination of elected officers by session
- ☐ Record of election of clerk of session and length of term
- ☐ Record of annual election of treasurer by the session
- ☐ Record of full financial review annually
- ☐ Record of approving the curriculum used in education programs
- ☐ Selection of members of the nominating committee by the congregation in an amount greater than the 2 elders from the session and a possible deacon
- ☐ Annual review of the adequacy of the pastor(s) compensation by the congregation



**PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW CHECK LIST**

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

***** AS NEEDED**

- ☐ Record of commissioner to presbytery reports
- ☐ Record of review of work of organizations in the church
- ☐ Record of setting the times of worship and the celebration of the Sacraments
- ☐ Record of calling congregational meetings with sufficient notice (G-1.0502)
- ☐ Minutes of the congregational meetings

ROLLS AND REGISTER

- ☐ Baptized members roll
- ☐ Active members roll
- ☐ Inactive members roll
- ☐ Affiliate members roll
- ☐ Roll of elders with dates of ordination, terms of service
- ☐ Roll of deacons with dates of ordinations, terms of service
- ☐ *** Can the rolls be easily reconciled with the minutes that record an action concerning a member.

_____ Approved _____ Approved with Exception _____ Not Approved

Reviewer's Name: _____ Date: _____



**PRESBYTERY OF TROPICAL FLORIDA
2021 SESSION MINUTE REVIEW FORM**

Church Name: _____ Year (of minutes to review): _____

The spirit of this form is to try and capture what this presbytery feels is essential to include in a church's minutes in order to ensure transparency and good order.

Section I:

1. Each congregation is to maintain the membership rolls (active, affiliate, baptized), deaths, pastors, elders, deacons (if applicable). This register of the rolls of the church was updated on (date): _____.
2. The Annual Meeting of the Congregation was held on (date): _____.
At this meeting, the following transpired:
 - a. Review Terms of Call for pastor - - - - YES or NO
 - b. Elected members of the Nominating Committee - - YES or NO
 - c. Elected new elders and deacons (if applicable) - - YES or NO

If the election of the Nominating Committee or new elders did not occur at the annual meeting, please indicate below when this occurred (date): _____.

3. New officers were examined by the Session on (date): _____.
4. New officers were ordained/installed during worship on (date): _____.
5. The Session established the annual budget on (date): _____.
(Please attach a copy of the budget in your minutes.)
6. The Session elected the treasurer on (date): _____ for a term of: _____.
7. The Session elected the Clerk of Session on (date): _____ for a term of: _____.
8. The church had a financial review (G-3.0113) with the findings reported to the session on (date): _____.
9. The Annual Statistical Report has been attached to the minutes at the end of the calendar year. YES or NO

Section II:

Please take an average month and check if the following information has been recorded in the session minutes.
(month looked at: _____)

1. The meeting was opened and closed with prayer. - - - YES or NO
2. Date, hour and place of the meeting was recorded. - - - YES or NO
3. Name of the moderator is given. - - - YES or NO
4. A quorum was declared. - - - YES or NO
5. Names of those absent and excused were listed. - - - YES or NO
6. The minutes of the last meeting were approved. - - - YES or NO
7. All action items are recorded. - - - YES or NO
8. Clerk and the Minister has signed the minutes. - - - YES or NO



PRESBYTERY OF TROPICAL FLORIDA 2021 SESSION MINUTE REVIEW FORM

Section III:

The following items should be contained in the minutes if applicable:

1. The Session has authorized baptisms on (date): _____.
2. The Session has authorized the observance of the Lord's Supper on (dates):
_____.
3. The Session received new members (dates):

 - a. By letter of transfer on (dates):
_____.
 - b. By reaffirmation of faith on (dates):
_____.
 - c. By adult baptism on (dates):
_____.
4. The minutes contain a detailed financial report within the year. - YES or NO
5. The Session took a candidate under care on (date): _____.

Section IV:

Congregational Meetings may contain the following information. Please indicate if appropriate:

1. A new pastoral relationship was established on (date): _____.
2. A pastoral relationship was dissolved on (date): _____.
3. Any matters relating to property issues such as purchase, lease, sale, were discussed and voted on (dates):
_____.

Section V:

The annual meeting of the corporation was held on (date): _____.
(This meeting can be the same as the annual meeting of the congregation.)

Section VI:

The Presbytery of Tropical Florida mandated in 2014 that session minutes be signed by both the Clerk of Session (the person taking and presenting the minutes for session approval) and the Moderator (the person who moderated the meeting) after the subsequent session meeting has approved the previous session's minutes. During the annual inspection of the churches' minutes and record books, the Stated Clerk shall note the presence or absence of both signatures on approved session minutes.

Minutes – final minutes shall be kept on acid-free paper, bound in a permanent form, numbered so that material may not be inserted at a later time. Unused spaces shall be marked through with the phrase: "Intentionally left blank". Temporary minutes may be kept in a loose-leaf form, but the signed, final form shall be the permanent record.

1. Has Per Capita been paid? - - - - - - YES or NO

If not, why not? _____.



**PRESBYTERY OF TROPICAL FLORIDA
2021 SESSION MINUTE REVIEW FORM**

2. Are there any loans from the Presbytery? - - - - YES or NO

Are they current? _____

3. Has/have your Pastor(s) completed the Presbytery Boundaries Training? YES or NO

4. Has/have the Session/Trustees reviewed the adequacy of the church's insurance program? YES or NO

5. Has any change in Terms of Call been filed with the COM? - - YES or NO

_____ Check if the church has re-done their by-laws

_____ Check if your church needs help with the re-writing of by-laws

Because each church determines the quorums for sessions and congregations, it would be advisable in the beginning of your minutes for a calendar year, to state: the quorum for a session meeting is _____ people/percentage of the session.

The quorum for a congregational meeting is _____ percentage of active members.

TO BE COMPLETED BY THE REVIEWER:

Items to be worked on for next year's review:

The minutes of _____.

Church were reviewed and approved as: - - - **WITHOUT exception** **WITH exception**

Reviewer's Signature: _____ Date: _____

PTF Representative's Signature: _____ Date: _____



Presbytery of Tropical Florida
Committee on Ministry
Policy for Converting a Transitional Pastor to a Called/Installed Pastor

1. Session shall notify Committee on Ministry (COM) that they would like to consider the possibility of converting a Transitional Pastor to a Called/Installed Pastor.
2. COM will conduct a Session visit to have further conversation in general about the possibility while specifically determining how the congregation has moved through the transitional ministry process tasks and how the congregation has moved towards congregational vibrancy under the current Transitional Pastor.
3. The COM will confer and determine whether it is appropriate to continue the process of converting a Transitional Pastor to Called/Installed.
4. Opportunities for congregational input must be created, (i.e. congregational surveys, town hall conversations, other forms of communication for the congregation to have input in the decision).
5. A congregational meeting must be called for the purposes of electing a PNC to conduct the search for the Called/Installed Pastor.
6. The PNC will be tasked with working with COM to determine if a new Mission Study must be created or an existing Mission Study revised.
7. PNC will be tasked with creating a MIF.
8. Transitional Pastor who wishes to be considered for Called/Installed roll may formally apply for the Called/Installed position by submitting her/his PIF to the PNC for review.
9. In consultation with the COM and if the PNC requests, an open national search using the CLC system to identify additional candidates may be permitted but is not required.
10. PNC shall review PIF of Transitional Pastor and other candidates (if applicable), and evaluate PIFs in light of the MIF, and the identified needs of the congregation to determine whether a good fit exists.
11. PNC shall present candidate and Terms of Call to COM for review and approval.
12. PNC shall call a congregational meeting to present candidate to serve as Called/Installed Pastor and congregation shall vote.
13. $\frac{3}{4}$ supermajority vote in favor of converting Transitional Pastor to Called/Installed Pastor on the floor of a stated Presbytery meeting.



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)



I hope all are healthy and well. We wish we could be together in person, but as the coronavirus pandemic prevents that from happening, I write to share these key updates from the Board of Pensions. If you have questions, my colleagues in Philadelphia and I are happy to assist.

Blessings,

Clark Simmons

Church Consultant

M: 215-275-3079

csimmons@pensions.org

Member/Employer Services

800-773-7752

Mon-Fri 8:30-7:00pm EST

Statement on Racial Justice

The Board of Pensions stands in support of racial equality, and against deeply ingrained prejudices against Black Americans and other people of color simply because of the color of their skin. With full support of all at the Board, we share this statement with you. Follow the link to [read the full text of the statement](#). Translations in [Korean](#) and [Spanish](#) are available as well. For more resources regarding racial justice, please visit [PC\(USA\)'s website](#).

Minister's Choice

[Minister's Choice](#) is a new benefits package that provides important financial protection for non-installed ministers working at least 20 hours a week and includes pension, death and disability, temporary disability and the Employee Assistance Plan. The cost is 10% of effective salary, also fully employer paid. Through this program more ministers will have access to the Board's education and assistance programs.

Other Notable Headlines

- [Good Experience Apportionment](#) – The Board of Directors of the Board of Pensions granted a 2 percent experience apportionment for the Defined Benefit Pension Plan. It will take effect July 1, 2021. The apportionment which increases pension benefits is the ninth in as many years, yields a nine-year cumulative increase of 28.9 percent.
- [Employer Agreements](#) – On Tuesday July 7, the Employer Agreements will be available for the selection of benefits and will include 2022 pricing.
- [Temporary Disability](#) – The Temporary Disability Plan provides employees with the financial protection of a partial income if they are unable to perform regular work duties because of sickness or injury.
- [Employee Assistance Plan](#) – The Employee Assistance Plan (EAP) is a confidential resource provided at no cost to employees enrolled in medical coverage through the Board of Pensions or the Pastor's Participation or Minister's Choice benefits package.
- [Employer Toolkits](#) – have been developed to help employers engage with and educate employees about benefits offered through the Board. These toolkits provide additional materials you can display and/or distribute to help your employees better understand their benefits.



SPECIAL OFFERINGS

investing in our greatest resource

Help youth begin life with a solid foundation of faith.

Psalm 71 testifies that a foundation of faith established during childhood helps ensure lifelong faith and service. The patterns and lessons established during these formative years continue to bear fruit throughout a person's life. By receiving the Pentecost Offering, you are nurturing the faith of those who are the church to come — children, youth, and young adults.

April 5 - May 23, 2021

Pentecost

The Pentecost Offering unites us in a church-wide effort to support young people and inspire them to share their faith, ideas, and unique gifts with the church and the world.



your impact

Nurturing the faith of those who are the church to come

A gift to the Pentecost Offering helps the church encourage, develop, and support its young people, and also address the needs of at-risk children. 40% of the Pentecost offering can be retained by individual congregations wanting to make an impact in the lives of young people within their own community. The remaining 60% is used to support children-at-risk, youth, and young adults through ministries of the Presbyterian Mission Agency.



2021 PASTOR SALARIES

NO.	CHURCH	MINISTER	RELATIONSHIP	FULLTIME PARTTIME	COVENANT EXPIRATION	BOUNDARIES EXPIRATION	EFFECTIVE SALARY	SECA	BoP DUES	VOUCHERED EXPENSES	TOTAL PACKAGE	VACATION	EDUCATION
1	ALL NATIONS - North Miami	Rev. Njeri Wagana	BP	PT	5/1/21	1/5/23	\$5,375.00	\$411.19	\$0.00	\$687.50	\$6,473.69	4 Weeks	NA
2	ASCENSION PEACE - Lauderdale Hill	Rev. Willie V. Hughes	TP	FT	6/30/21	1/29/23	\$64,400.00	\$4,327.00	\$23,828.00	\$2,000.00	\$95,155.00	14 Days	NA
3	CALVARY - Coconut Creek												
4	CENTRAL - Miami	Rev. Willy Figueredo	TP	PT	5/1/21	12/14/21	\$16,890.00	\$1,292.00	\$2,027.00	\$9,098.00	\$29,307.00	1 Week	2 Weeks
5	COMMUNITY - Deerfield Beach	Rev. Dr. Skip Bush, Jr.	TS	PT	6/30/21	6/26/22	\$13,000.00	\$0.00	\$0.00	\$1,417.52	\$14,417.52	NA	NA
6	COMMUNITY - Lauderdale By The Sea	Rev. Fred Powell	TP	PT	5/23/21	8/16/20	\$30,000.00	\$2,295.00	\$3,000.00	\$18,130.00	\$53,425.00	2 Weeks	2 Weeks
7	EL CORDERO - Miami	Rev. Angel Ortiz	INS	PT	NA	8/29/22	\$32,250.00	\$2,467.13	\$14,870.00	\$5,092.50	\$54,679.63	3 Weeks	2 Weeks
8	FAITH - Palm Springs	Jennifer Rohich	SP	PT	12/31/21	3/13/23	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00	NA	NA
9	FIRST MIAMI - Miami	Rev. Dr. Chris Benek	TP	FT	1/27/21	1/15/21	\$130,278.00	\$9,966.00	\$48,203.00	\$5,028.00	\$193,475.00	31 Days	NA
10	FIRST - Boynton Beach	Rev. Amalie Ash	TP	FT	12/31/21	10/22/22	\$32,250.00	\$2,468.00	\$0.00	\$8,500.00	\$43,218.00	4 Weeks	NA
11	FIRST - Delray Beach	Rev. Dr. Doug Hood	INS	FT	NA	11/30/22	\$142,590.00	\$10,602.00	\$50,195.00	\$8,200.00	\$211,587.00	4 Weeks	2 Weeks
		Rev. Greg Rapier	INS	FT	NA	8/24/22	\$81,050.00	\$6,200.00	\$32,184.00	\$8,600.00	\$128,034.00	4 Weeks	2 Weeks
		Rev. Dr. Patrick Wisley	INS	FT	NA	12/28/22	\$139,050.00	\$10,637.33	\$51,448.50	\$11,000.00	\$212,135.83	5 Weeks	2 Weeks
12	FIRST - Ft. Lauderdale	Rev. Nic Merchant	INS	FT	NA	6/2/22	\$100,899.00	\$7,718.78	\$37,332.63	\$10,990.00	\$156,940.41	4 Weeks	2 Weeks
		Rev. Pamela Masten	INS	FT	NA	2/24/23	\$100,899.00	\$7,178.78	\$37,332.63	\$10,990.00	\$156,400.41	4 Weeks	2 Weeks
13	FIRST - Hollywood	Rev. Kennedy McGowan	INS	FT	NA	10/10/21	\$67,725.93	\$5,610.21	\$25,949.84	\$7,200.00	\$106,485.98	4 Weeks	2 Weeks
14	FIRST - Lake Worth	Rev. Joan Leroy	TS	PT	4/2/22	9/13/22	\$19,999.00	\$0.00	\$0.00	\$0.00	\$19,999.00	2 Weeks	NA
15	FIRST - Pompano Beach	Rev. Wayne Myers	INS	FT	NA	5/19/22	\$109,273.00	\$8,359.38	\$40,431.00	\$10,278.00	\$168,341.38	31 Days	2 Weeks
16	FIRST - Port St. Lucie	Rev. Dr. Jennifer Stroud	INS	FT	NA	3/30/23	\$60,198.00	\$4,278.00	\$22,273.00	\$1,872.00	\$88,621.00	4 Weeks	NA
17	FIRST - Stuart	Rev. David Grachev	INS	FT	NA	5/19/22	\$82,987.50	\$0.00	\$30,705.48	\$5,750.00	\$119,442.98	1 Month	2 Weeks
18	FIRST - Tequesta	Rev. Dan Commerford	INS	FT	NA	12/8/22	\$77,112.00	\$5,899.00	\$29,688.00	\$6,350.00	\$119,049.00	4 Weeks	3 Weeks
19	FIRST - West Palm Beach	Rev. Shirley Saunders	TP	PT	1/1/21	10/10/22	\$33,500.00	\$2,754.00	\$16,078.00	\$2,706.00	\$55,038.00	3 Weeks	2 Weeks
20	FIRST SPANISH - Miami	Rev. Jose Manuel Capella Pratts	INS	FT	NA	1/7/23	\$57,108.00	\$0.00	\$20,074.07	\$78,632.07	\$115,630.13	4 Weeks	2 Weeks
21	GARDENS - Palm Beach Gardens	Rev. Anna Von Winkler	TP	FT	11/15/21	11/6/22	\$74,250.00	\$5,680.13	\$8,910.00	\$26,790.00	\$115,630.13	4 Weeks	2 Weeks
22	GLADES - Boca Raton												
23	GOODWILL - Ft. Pierce	Rev. Dr. Jennifer Stroud	INS	PT	NA	3/30/23	\$20,000.00	\$1,530.00	\$7,400.00	\$269.13	\$29,199.13	4 Weeks	2 Weeks
24	GRACE - Lantana												
25	HOBE SOUND - Hobe Sound	Rev. Paul Bayerl	INS	FT	NA	5/13/23	\$66,150.00	\$5,060.00	\$25,910.00	\$7,821.00	\$104,941.00	31 Days	6 Weeks
26	KOREAN MIAMI - Cooper City	Rev. Steven Jhu	INS	FT	NA	9/6/21	\$66,000.00	\$5,045.00	\$7,920.00	\$29,230.00	\$108,199.00	31 Days	2 Weeks
27	KOREAN - Palm Beach	Rev. Sung Joo	INS	FT	NA	1/9/22	\$44,440.00	\$3,400.00	\$0.00	\$9,170.00	\$57,010.00	4 Weeks	2 Weeks
28	LAKEVIEW - West Palm Beach	Rev. Dr. Roger Richardson	TP	FT	5/15/22	11/9/21	\$43,000.00	\$3,289.50	\$0.00	\$10,966.00	\$57,255.50	4 Weeks	2 Weeks
29	MIAMI SHORES - Miami Shores	Rev. Kim Robles	TP	FT	7/1/21	9/14/22	\$90,780.00	\$6,944.67	\$10,893.60	\$31,818.40	\$140,436.67	31 Days	2 Weeks
30	MYRTLE GROVES - Miami	Rev. Dr. Leon Lovell-Martin	INS	FT	NA	8/6/22	\$63,200.00	\$4,350.00	\$1,828.48	\$6,250.00	\$75,628.48	4 Weeks	2 Weeks
31	NEW COVENANT - Miami	Rev. Daniel Morales	TS	PT	9/30/21	1/25/23	\$25,000.00	\$1,912.50	\$0.00	\$3,500.00	\$30,412.50	4 Weeks	2 Weeks
32	NEW LIFE - Miami	Rev. Heidi Arencibia	INS	FT	NA	8/22/22	\$43,000.00	\$3,289.50	\$17,358.16	\$10,100.00	\$73,747.66	4 Weeks	1 Week
33	PALM SWEST - Royal Palm Beach	Rev. Ruffin Skepp	INS	FT	NA	5/13/22	\$66,155.00	\$0.00	\$22,700.00	\$11,920.00	\$100,775.00	NA	NA
34	PEACE COVENANT - Key West	Rev. Dr. Daniel Hagnaler	TP	FT	12/31/21	4/8/23	\$88,000.00	\$0.00	\$10,560.00	\$25,999.00	\$124,559.00	1 Month	2 Weeks
35	PEACE - Stuart	Rev. Dr. James Bailey	INS	FT	NA	7/23/22	\$88,000.00	\$0.00	\$32,708.00	\$17,000.00	\$138,108.00	4 Weeks	2 Weeks
36	PINECREST - Pinecrest	Rev. Jacqueline Brown	INS	FT	NA	8/6/22	\$129,050.00	\$9,872.00	\$50,988.00	\$16,750.00	\$206,660.00	1 Month	2 Weeks
37	PLANTATION - Plantation	Rev. Dr. David Massey	INS	FT	NA	9/25/21	\$67,820.00	\$0.00	\$25,093.40	\$5,400.00	\$98,313.40	4 Weeks	NA
38	RIVERA - Miami	Rev. Missy Shiverick	INS	FT	NA	10/24/22	\$72,025.06	\$5,892.42	\$29,496.83	\$9,060.75	\$121,475.06	4 Weeks	2 Weeks
39	SANCTUARY (SECOND) - Ft. Lauderdale	Dwayne Black Jr.	SP	ST	7/1/21	10/22/22	\$67,080.00	\$0.00	\$0.00	\$1,492.56	\$68,572.56	4 Weeks	2 Weeks
40	SUNRISE - Hialeah	Rev. Yoneis Fleitas	TP	FT	12/31/21	12/10/22	\$56,000.00	\$2,448.00	\$5,160.00	\$13,996.72	\$77,604.72	4 Weeks	NA
41	SUNSET - Ft. Lauderdale	Rev. Dr. Brice Rogers	INS	FT	NA	9/4/22	\$75,678.00	\$0.00	\$26,193.00	\$7,673.00	\$109,544.00	NA	NA
42	TRINITY - Key West	Rev. Denise McLeod	TS	PT	12/31/20	1/6/23							

INS = Installed Pastor | TP = Transitional Pastor | TS = Temporary Supply | SP = Student Pastor

ITEMS IN RED
are pending 2021 information.

UNDER REVIEW WITH COM



2021 January – June

RECONCILIATION

In seeking reconciliation, the prophetic community works for justice, responds in compassion, speaks truth to power, confronts difficult issues, and boldly proclaims the mandate of the gospel.

As Congregations, Sessions, Pastors

We will be:

- Authentic friends to those in our neighborhood
- Missional
- Conduits of prayer and spiritual enrichment for our neighbors

Therefore, we will:

- Reach out to those who would never visit
- Make friends and cultivate relationships
- Discover the needs of the neighborhood to be the hands and feet of Christ
- Incarnate God's love through service
- Form partnerships in the community
- Volunteer in community events
- Dismantle systems of injustice, racism, poverty

As the Presbytery

We will be:

- Networkers in forming partnerships with neighbors
- Change agents in dismantling racism and poverty

Therefore, we will:

- Enhance our capacity to embrace multi-culturalism
- Stimulate opportunities for partnerships
- Provide anti-racism training
- Continue reconciliation conversations
- Giving people of diverse backgrounds and theology "a place at the table"

Action specific to Reconciliation:

- Focus on the Biblical Theme for the 6 months – encouraging congregations to join in the shared Bible Study on reconciliation

Biblical Narrative

Scripture:

- **Luke 4:14-19:** 14 Then Jesus, filled with the power of the Spirit, returned to Galilee, and a report about him spread through all the surrounding country. 15 He began to teach in their synagogues and was praised by everyone. 16 When he came to Nazareth, where he had been brought up, he went to the synagogue on the sabbath day, as was his custom. He stood up to read, 17 and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written: 18 'The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, 19 to proclaim the year of the Lord's favor.'
- **Isaiah 61:1-2a:** The spirit of the Lord God is upon me, because the Lord has anointed me; he has sent me to bring good news to the oppressed, to bind up the broken-hearted, to proclaim liberty to the captives, and release to the prisoners; to proclaim the year of the Lord's favor,

Process:

- COVID-19 has presented a unique challenge and a shift for the process of how the Presbytery will encounter the topic of Reconciliation.
- One helpful challenge is that concurrent to the pandemic there is a culture surge in looking at issues of racism and what that means for neighborhoods, cities, and the culture at large. This wider cultural context offers the Presbytery an opportunity to join the conversation and consider what Biblical mandates and confessional standards call the Church in this unique moment in history.
- At the February Assembly the attendees will given a presentation on the Confession of 1967 and reconciliation as the central theme. Participants will consider a theology of reconciliation.
- Congregations will be encouraged to use the materials on a Theology of Reconciliation as a congregational study resource.
- At the May Assembly intersections between reconciliation and racism will drawn and a discussion about adding anti-racism work as a requirement for members will be considered.